

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926, Regn.No.4896)

CHQ:Dada Ghosh Bhawan, 2151/1, New Patel Nagar, New Delhi – 110008

Email: bsnleuchq@gmail.com, website: bsnleuchq.com

P. Abhimanyu
General Secretary

Phone: (O) 011-25705385
Fax : 011- 25894862

BSNLEU/102 (Circular No.09)

16th January, 2018

To

**All Circle Secretaries,
Central office-bearers
& District Secretaries.**

Comrades,

Formation of the Subsidiary Tower Company is a 'Day Light Robbery'.

The entire Non-Executives and Executives have conducted a series of struggles, opposing the formation of the Subsidiary Tower Company. However, brushing aside the severe opposition of the employees, the government is going ahead with its agenda of breaking BSNL into pieces. When the DoT sent the Cabinet Note for formation of the Subsidiary Tower Company, the entire Non-Executives and Executives vehemently opposed it and went on a massive one day strike on 15.12.2016. Unmindful of this resistance, the government took the Cabinet decision on 12.09.2017 for the formation of the Subsidiary Tower Company.

BSNLEU is of the firm opinion that formation of the Subsidiary Tower Company will sink BSNL. In the past, the government has made many attempts to start disinvestment in BSNL, and thereby ultimately privatise BSNL. However, the BSNL employees have resolutely defeated those attempts. Hence, as the last attempt, the government has adopted the route of forming the Subsidiary Tower Company, to finish off BSNL. The whole idea behind formation of the Subsidiary Tower Company, is to rob BSNL of its nearly 70,000 mobile towers. In today's scenario, these towers are BSNL's lifeline. If these towers are snatched away, BSNL will face a sure death.

The BSNL Management, especially the CMD BSNL, has been trying hard to convince the unions and associations that, formation of the Subsidiary Tower Company is the only way to bring BSNL out of loss. Further, the CMD BSNL has made all attempts to make the unions and associations to believe that, the Management of the Subsidiary Tower Company would be under the control of the BSNL Management. However, all these assertions have proved to be false and misleading.

On 21.12.2017, the government has appointed Shri Amit Yadav, an IAS officer, who is the Joint Secretary (Admin.) of DoT, as the Chairman and Managing Director (CMD) of the Subsidiary Tower Company. The appointment of an IAS officer as the CMD of the Subsidiary Tower Company, has proved beyond doubts that the Management of the Subsidiary Tower Company will not be under the control of the BSNL Management. It is ridiculous to note that the CMD BSNL and other functional Directors of BSNL have been made board of directors of the newly formed Subsidiary Tower Company. It is atrocious to note that the CMD of BSNL, which is one of the biggest Public Sector Company of the country, is going to sit under the chairmanship of the CMD of the Subsidiary Tower Company. Further, the appointment of an IAS officer as the CMD of the Subsidiary Tower Company, clearly states that the entire mobile towers of BSNL will go under the direct control of the government. Hence, it is needless to say that formation of the Subsidiary Tower Company is nothing but a 'Day Light Robbery'.

3rd Wage Revision – government is dragging it's feet.

A very successful one day strike was organised by BSNLEU, SNEA, FNTD, AIGETOA and BSNL MS on 27.07.2017, demanding immediate settlement of 3rd wage revision, as well as pension revision. This strike was followed by the two day strike, held on 12th & 13th December, 2017, by the "All Unions and Associations of BSNL". Both these strikes are highly successful. However, the demand of the unions and associations of BSNL that, BSNL should be exempted from the Affordability Clause of the 3rd Pay Revision Committee, has not yet been accepted by the government. In the meanwhile, guidelines of the DPE has been issued on 24.11.2017, for the wage revision of the Non-Executives, wherein no clause is there with regards to Affordability. The demand for formation of the Joint Wage Negotiation Committee, for the Non-Executives, has also not yet been cleared by the DoT.

Another attack being launched on the BSNL employees, is the direction of the DoT to BSNL, for reducing the retirement age from 60 to 58. Under any circumstance, this cannot be accepted. It will be a body blow to a large number of BSNL employees, who are in the verge of retirement. Further, the 2 lakh BSNL pensioners, who are covered by Government of India pension, are extremely worried about their pension revision w.e.f. 01.01.2017. When the government has already revised the pension of Central Government employees, who are also covered by Government of India pension, there is absolutely no reason for denying pension revision to BSNL pensioners. The Directly Recruited Employees of BSNL, are the future of the Company. Non-settlement of their 'superannuation benefits' issue will doom their future.

The "All Unions and Associations of BSNL's" call for protracted struggles.

The "All Unions and Associations of BSNL", which met at New Delhi on 08.01.2018 has called on the BSNL employees to go on protracted struggles to roll back the Subsidiary Tower Company, settlement of 3rd wage revision, etc. A Steering Committee, with the General Secretaries of BSNLEU, NFTE, SNEA and AIBSNLEA, has been formed to lead the struggle. The meeting has also decided to explore the legal option for the rolling back of the Subsidiary Tower Company. The agitational programme, as well as charter of demands, finalised by the "All Unions and Associations of BSNL" are as follows:-

Struggle programme:

- (1) Whole day satyagraha for 5 days from 30.01.2018. The starting of the satyagraha will be marked by the paying of 'shradhanjali' at Gandhi Samadi at New Delhi on 30.01.2018, by the leaders of the "The All Unions and Associations of BSNL".**
- (2) 'Indefinite Work According to Rule' from 30.01.2018.**
- (3) Massive "March to Sanchar Bhawan" on 23.02.2018.**

Charter of demands.

- 1) Settle:-**
 - (a) 3rd Pay Revision with 15% fitment from 01.01.2017.**
 - (b) Settle pension revision.**
 - (c) Settle left-out issues of the 2nd PRC.**
- 2) Roll back the creation of Subsidiary Tower Company.**
- 3) No reduction in the retirement age from 60 to 58 and no VRS.**

All circle and district unions of BSNLEU are requested to immediately plunge into action for the successful implementation of the struggles. They should also take the initiative to coordinate with the other constituents of the "All Unions and Associations of BSNL" for the success of the struggles.

CEC meeting at Agartala.

As per the decision of the CEC meeting held at New Delhi on 07th & 08th November, 2017, the next CEC meeting is to be held at Agartala, NE-I circle. The New Delhi CEC meeting has also decided that the Agartala CEC meeting would be a special sitting, for making a 'mid-term' review of the implementation of the decisions of the last Chennai All India Conference, as well as that of the CEC meetings held thereafter. The All India Centre has decided that the dates of the next CEC meeting shall be 03rd, 04th & 05th April, 2018. The decisions has already been intimated to the CEC members through website

updating and Whatsapp message. Notice for the CEC meeting will be issued shortly. All members of the CEC are requested to attend the meeting without fail. It is also to be noted that no visitors will be allowed in the CEC meeting.

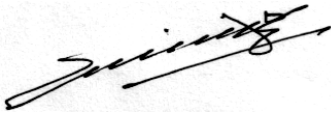
District wise break-up figures of the CHQ quota – inaction of the circle secretaries is deeply regretted.

Ever since the implementation of ERP, quota of the All India Union subscription is being sent to the CHQ, through NEFT. While sending CHQ quota through NEFT, the circle administrations do not send monthly statement to the CHQ, regarding the district wise break-up figures of the CHQ quota. CHQ has already written letter to the Corporate Office in this regard. The Corporate Office, in turn, has already written to all the CGMs, directing them to send statement to the CHQ, with district wise break-up figures. However, except Madhya Pradesh circle administration, none else is sending such a statement to the CHQ. This issue was discussed in the New Delhi CEC meeting. It was decided that the circle secretaries should take action to get the district wise break-up figures of the CHQ quota for the years 2016 & 17 and send the same to the CHQ. Further, it was also decided that the circle unions should pressurise their respective CGMs to send monthly statements to the CHQ, with district wise break-up figures.

It is extremely worrying to note that no circle union has taken action on this issue. A copy of the monthly statement, being sent to the CHQ, by the Madhya Pradesh circle administration is once again attached herewith, for the notice of the circle secretaries. All the circle secretaries are requested to seriously take up this issue with their respective CGMs, and to ensure that monthly statements with district wise quota figures are sent to the CHQ every month. The circle secretaries are also requested to get the district wise break-up figures of the quota for the years 2016 & 17 and to send it to the CHQ immediately.

Thanking you,

Yours fraternally,



**[P. Abhimanyu]
General Secretary**

**MP CIRCLE- BSNL EMPLOYEES UNION- DECEMBER 2017
SCHEDULE**

CHQ QUOTA	53703
CIRCLE	
QUOTA	31590
BRANCHES	
QUOTA	56862
TOTAL	142155

FULL DETAILS ON NEXT SHEET PLEASE
BRANCH WISE PAYMENT SUMMARY BELOW

**Summery of BSNL EMP union for the month of DECEMBER
2017**

			Circle	CHQ	District	total
1	District Secretary BSNLEU BALAGHAT	3105	690	1173	1242	3105
2	District Secretary BSNLEU BAITUL	1710	380	646	684	1710
3	District Secretary BSNLEU BHOPAL	10305	2290	3893	4122	10305
4	District Secretary BSNLEU CHHATARPUR	2475	550	935	990	2475
5	District Secretary BSNLEU CHHINDWARA	2610	580	986	1044	2610
6	District Secretary BSNLEU C O BPL	7695	1710	2907	3078	7695
7	District Secretary BSNLEU DAMOH	1485	330	561	594	1485
8	District Secretary BSNLEU DEWAS	3195	710	1207	1278	3195
9	District Secretary BSNLEU DHAR	4950	1100	1870	1980	4950
10	District Secretary BSNLEU GUNA	2070	460	782	828	2070
11	District Secretary BSNLEU GWL	8460	1880	3196	3384	8460
12	District Secretary BSNLEU IND	21285	4730	8041	8514	21285
13	District Secretary BSNLEU ITARSI	3825	850	1445	1530	3825
14	District Secretary BSNLEU JBP	8460	1880	3196	3384	8460
15	District Secretary BSNLEU Jhabua TD	855	190	323	342	855
16	District Secretary BSNLEU KDW	4140	920	1564	1656	4140
17	District Secretary BSNLEU KGO	3015	670	1139	1206	3015
18	District Secretary BSNLEU MANDALA	2475	550	935	990	2475
19	District Secretary BSNLEU MDS	5400	1200	2040	2160	5400
20	District Secretary BSNLEU MURENA	5310	1180	2006	2124	5310
21	District Secretary BSNLEU NRS	3600	800	1360	1440	3600
22	District Secretary BSNLEU PANNA	1170	260	442	468	1170
23	District Secretary BSNLEU RAISEN	1665	370	629	666	1665
24	District Secretary BSNLEU RAJGRAH	1080	240	408	432	1080
25	District Secretary BSNLEU RTLM	4320	960	1632	1728	4320
26	District Secretary BSNLEU REWA	1710	380	646	684	1710
27	District Secretary BSNLEU SAGAR	3960	880	1496	1584	3960
28	District Secretary BSNLEU SATNA	3240	720	1224	1296	3240
29	District Secretary BSNLEU SEONI	1575	350	595	630	1575
30	District Secretary BSNLEU SHAHDOL	675	150	255	270	675
31	District Secretary BSNLEU SJPR	3015	670	1139	1206	3015
32	District Secretary BSNLEU SHIVPURI	720	160	272	288	720
33	District Secretary BSNLEU SIDHI	1080	240	408	432	1080
34	District Secretary BSNLEU UJJAIN	9360	2080	3536	3744	9360
35	District Secretary BSNLEU VIDISHA	945	210	357	378	945

36	District Secretary BSNLEU ZONAL GWL	180	40	68	72	180
37	District Secretary BSNLEU ZONAL IND	540	120	204	216	540
38	District Secretary BSNLEU zonal JBP	495	110	187	198	495
	Zonal Bhopal ADDED IN BHOPAL		0	0	0	0
		142155	31590	53703	56862	

CIRLCLE

QUOTA 31590

CHQ QUOTA 53703

BRANCHES

QUOTA 56862

TOTAL 142155