

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926, Regn.No.4896)

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BSNLEU/102 (Circular No.13)

17th November, 2018

To

All Central office-bearers,
Circle Secretaries & District Secretaries.

Comrades,

Indefinite strike from 03.12.2018.

As you are aware, the All Unions and Associations of BSNL (AUAB) has given call for an indefinite strike from 00:00 hrs. of 03.12.2018, on the following demands. A notice for the strike is already served on the Secretary, Telecom and CMD BSNL on 16.11.2018.

- (1) Implementation of 3rd Pay Revision with 15% fitment.
- (2) Allotment of 4G spectrum to BSNL, as per the terms and conditions submitted by the BSNL Management.
- (3) Revision of pension to BSNL retirees w.e.f. 01.01.2017.
- (4) Payment of pension contribution by BSNL as per government rule.
- (5) Settlement of the left out issues of 2nd Pay Revision Committee.

Recently, as per the call of the AUAB, dharna programme was successfully organised throughout the country on 30.10.2018. Thereafter, very effective rallies were conducted at Corporate Office, circle and district head quarters on 14.11.2018. Since, all our efforts taken to settle our issues amicably have failed, a call for the indefinite strike has been given.

All the circle and district unions of BSNLEU should take all out efforts to organise the strike successfully. We should not be under the illusion that the government will come forward to settle our issues, immediately our strike starts. The strike may continue for a longer period. Hence, circle and district unions should leave no stone unturned, to mentally prepare the employees for such a strike. Apart from going on strike, we have to immediately unleash a massive campaign among the people of the country, explaining our demands. This can be done through street corner meetings and distribution of handbills to the public.

Two day General Strike on 08th & 09th January, 2019.

The National Convention of workers, held at New Delhi on 28.09.2018, has called on the working class to go on a two day general strike on 08th & 09th January, 2019, against the anti-worker and pro-corporate policies of the government. The CEC meeting of BSNLEU, held at Ghaziabad on 22nd & 23rd October, has called on the employees to effectively organise the strike. It has also been decided to conduct a very effective campaign for organising this strike.

Decisions of the Ghaziabad CEC meeting.

A CEC meeting of BSNLEU was held at Ghaziabad on 22nd & 23rd October, 2018. The meeting has taken significant decisions, which are already uploaded on the website, and printed in the November issues of the Telecrusader and the BSNL Swar. Once again we reproduce the decisions herein under, with a request to ensure it's implementation.

- (1) *The meeting whole-heartedly welcomed the decision of the National Convention of Workers, held at New Delhi on 28.09.2018, calling on the working class of India to organise a two day General Strike on 08th & 09th January, 2019, against the pro-corporate and anti-people policies of the government. The meeting called upon the CHQ, circle and district unions to conduct an effective campaign throughout the country, to organise the two day General Strike. The meeting also decided that Extended Circle Executive Committee meeting should be organised in all circles, and also mass meetings should be organised at the district levels, to mobilise the employees.*
- (2) *The meeting welcomed the decision of the AUAB to organise agitational programme, on the issue of non-implementation of the assurances given by the Hon'ble Minister of State for Communications, on wage revision, allotment of 4G spectrum to BSNL, pension revision and payment of pension contribution by BSNL on the actual basic pay of the employees. The meeting also endorsed the decision of the AUAB to go on strike action, if the issues are not settled by 30th November, 2018. The meeting further called upon the circle and district unions to seriously mobilise the employees for a strike action, including that of an indefinite strike, if necessary.*

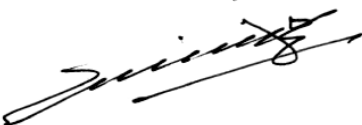
- (3) *The meeting reviewed the developments that have taken place regarding the wage revision of the Non-Executives. The meeting expressed it's satisfaction that BSNLEU and NFTE, the two Recognised Unions of the Non-Executives, are adopting a unified approach in the Joint Committee for Negotiation of wage revision. The meeting also expressed it's satisfaction that the new pay scales are almost finalised in the Joint Committee in such a manner that, the problem of stagnation is not likely to arise after the wage revision. However, the meeting expressed it's concern that on the issue of HRA revision, the Management Side had proposed to freeze the HRA as of 31.12.2016, on the plea that the Management had already recommended to freeze the HRA of the Executives in the similar manner, and also on the plea that the DoT might not give it's approval for the wage revision together with HRA revision. The meeting expressed it's view that a large number of employees will be deprived of the benefit of HRA revision for the next 10 years, if HRA revision is denied. Hence, the meeting urged upon the CHQ to take all out efforts to ensure wage revision, together with HRA revision.*
- (4) *The meeting endorsed the decision of the All India Centre to prepone the dates of the All India Conference, in view of the 2 day General Strike to be organised in January, 2019. After in-depth discussion of the financial position for conducting the All India Conference, the meeting decided to fix Rs.1,000/- as delegate fee for the All India Conference. The meeting requested all the comrades to cooperate on this issue, so that the All India Conference can be conducted successfully.*
- (5) *The BSNL Casual Contract Workers Federation has decided to organise dharna on 20th November, 2018, demanding settlement of the problems related to the casual and contract workers. The meeting called upon the circle and district unions to extend all out support for the success of this programme.*
- (6) *The meeting appreciated the CHQ and the Madhya Pradesh circle union for organising a highly successful Young Workers' Convention at Bhopal on 30th September, 2018. As a follow up to this All India Young Workers' Convention, the meeting urged upon the circle unions to organise the Young Workers' Convention, wherever it is not held so far.*
- (7) *The meeting reviewed the functioning of BSNL Working Women's Coordination Committee and expressed it's satisfaction. The meeting expressed satisfaction about the successful conducting of the All India Committee meeting at Bengaluru and also about organising an impressive women's seminar, addressed by Com.Sudha Sundararaman, Vice President of AIDWA. The meeting also noted with satisfaction that circle level convention of Madhya Pradesh for organising BSNL WWCC and also the circle conference of Tamil Nadu have taken place successfully. The meeting called upon the circle unions to expeditiously form the Working Women's Coordination Committee in whichever circle it is not yet formed.*
- (8) *The meeting welcomed the decision taken by the AUAB for launching the "BSNL At Your Door Steps" movement, to intensify the sales and marketing activities of BSNL. The meeting also noted with satisfaction that the "BSNL At Your Door Steps" movement has been inaugurated by Ms. Mary Kome, the brand ambassador of BSNL at the Corporate Office on 24.09.2018 in the presence of the representatives of the AUAB and all the CGM's. Thus, the "BSNL At Your Door Steps" movement has become a joint venture of the employees and the Management. However, the meeting noted with concern that the "BSNL At Your Door Steps" has not picked up steam yet. Hence, the meeting urged upon all the circle and district unions to take all out efforts to make the "BSNL At Your Door Steps", a grand success, by closely coordinating with other unions and associations.*
- (9) *The meeting appreciated the CHQ that it has started making website updatings in Hindi also, on important issues. The meeting viewed that this efforts will enable the comrades in the Hindi speaking circles also to closely follow the All India level developments. The meeting urged upon the CHQ to continue with this effort.*

Strengthen AUAB.

After the 7th Membership Verification, some differences arose between the major constituents of the Forum. As a result of this, the Forum became defunct. The absence of an umbrella organisation, undermined our united struggles. Hence, BSNLEU continuously took efforts to form a joint platform of all the unions and associations. These efforts succeeded on 4th October, 2017, and "The All Unions and Associations of BSNL" (AUAB) was formed on that day. Even after it's formation, the AUAB was functioning without a Convenor, due to certain reasons. However, in the AUAB meeting held on 02.11.2018, this issue was discussed and unanimous decisions were taken. Accordingly, Com. Chandeshwar Singh, GS, NFTE is elected as the Chairman and Com.P.Abhimanyu, GS, BSNLEU is elected as the Convenor. It is also decided that all correspondences will be signed by both the Chairman and the Convenor. Decision is also taken in that meeting that, the AUAB should be formed at all circle and district head quarters. The pattern followed at the All India level, for the election of Chairman and Convenor, is to be followed at the circle and district levels also.

Thanking you,

Yours fraternally,



[P. Abhimanyu]
General Secretary