

**BHARAT SANCHAR NIGAM LTD.**

BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR CELL, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

**No. BSNL/39-1/SR/2017**

**Dated:** 9<sup>th</sup>, January, 2018

**Subject:** Record of discussions held during a meeting held on 08<sup>th</sup> January, 2018 of representatives of the BSNLEU with Director(HR).

A meeting of Director(HR) was held with the representatives of BSNL Employees Union on 08<sup>th</sup> January, 2018 to discuss the issues submitted by them. In the meeting following members from management and BSNLEU were present :-

**Management**

Director(HR)  
GM(FP)  
GM(SR)  
GM(CA)  
GM(Estt.)  
GM(Restg)  
GM(Admin)

**BSNLEU**

Shri P. Abhimanyu, GS  
Shri Swapan Chakraborty

2. Following discussions on the issues submitted by BSNLEU were held during the meeting

i. Formation of Joint Committee for negotiating wage revision

Consequent to issue of DPE guidelines on wage negotiation for workmen in CPSE, BSNL has already written to DoT to issue suitable instructions as per the DPE. Again a reminder will be sent to DoT requesting to issue necessary instructions.

ii. Stopping recovery of employees contribution of EPF arrears.

Establishment Branch will take action. The Union will hand over a copy of the letter of EPF Commissioner to the GM (Estt.).

iii. Grievances related to the implementation of NEPP.

The Union will discuss the grievances with the GM(Estt.).

- iv. Giving one time relaxation to the RMs without 10<sup>th</sup> Std., qualification, for appearing in the Telecom. Technician LDCE.

The Establishment Branch would collect the requisite inputs from circles expeditiously, preferably before 22<sup>nd</sup> January 2018. The details obtained from the circles so far will also be verified again jointly with the Union..

- v. Implementation of DoT letter No. 37-25/2016-SEA-(Legal) dated 31.10.2017 on conferment of Group B status and upgradation of pay scale of Senior Accountants.

FP branch would take the needful steps for the implementation of this letter. Estt. branch would examine pay-scale linked with the issue.

- vi. Extension of Rs.429/- mobile plan to the Non-Executives..

GM(Admn.) informed that it is under process and would be decided at the earliest.

- vii. Non-releasing of the minutes of the meeting of the Joint Committee on change of Designation of the left out non-executive held on 26.09. 2017.

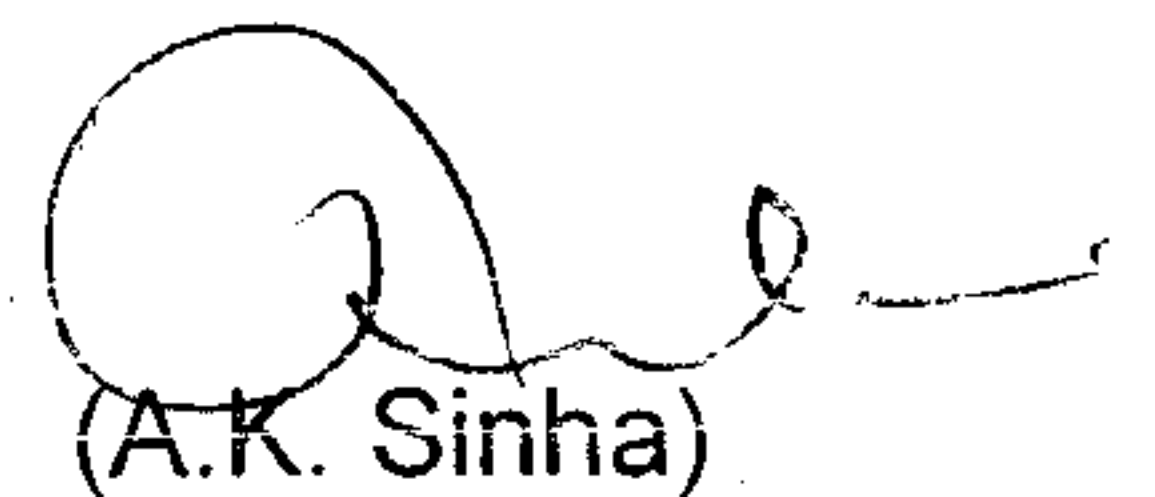
GM(Restg.) informed that the minutes will be issued in week's time.

- viii. Reduction of the ceiling for medical reimbursement with voucher, from 25 days to 23 days.

The issue would be reviewed by Estt. branch.

- ix. Settlement of pay anomaly arisen due to point fixation at the time of conversion from CDA to IDA pay scales..

The Estt. branch would obtain the requisite information from circles to examine the issue..



(A.K. Sinha)

DGM (SR), BSNL C.O.

To

1. GM(FP)
2. GM(SR)
3. GM(CA)
4. GM(Estt.)
5. GM(Restg)
6. GS, BSNLEU

Copy for information to:

PS to Director (HR)