

**A note of the BSNL Staff Welfare Board meeting,  
held on 03.08.2018**

The 12<sup>th</sup> meeting of the BSNL Staff Welfare Board was held yesterday, the 03/08/2018. Ms.Sujata T. Ray, Director (HR) presided over the meeting. Com. P.Abhimanyu,GS, represented by BSNLEU in this meeting.

In his address, Com. P. Abhimanyu, GS, pointed out the continuous delay in holding meetings. Even this meeting was being held only after BSNLEU gave letter and insisted with the CMD BSNL, to hold the meeting, told the GS BSNLEU. He also regretted that the CMD BSNL is not presiding over this meeting.

Since the meeting was not held annually, the auditing of the accounts of the Welfare Board is also being done belatedly. For example, the accounts for the year 2014-2015 has been audited only in November 2017. Where as, the corporate office refuses to allot welfare funds to the circles, on the plea that the accounts of the circles were not being audited and sent to the Corporate office on time. Thus, the corporate management is not setting an example to the circles on this matter. Replying to the issues raised by GS BSNLEU, the Management side assured that the short comings would be overcome in future.

Com. P. Abhimanyu, GS, pointed out that there is leakage of funds in the maintenance of IQs. Funds allotted for maintenance of IQs, are not being properly utilised, as a result of which the condition of IQs are in very bad shape. There should be a mechanism to monitor the proper utilisation of funds for the maintenance of IQs, demanded the GS.

The contribution of contract workers for ESI, is not reaching the ESI organisation. The funds are being pocketed by unscrupulous elements. The GS, BSNLEU, demanded that the Management should ensure that the ESI contribution of contract workers, is properly remitted to the ESI, which will ensure good medical treatment for the contract workers from the hospitals empanelled by the ESI.

The Director (HR) assured that both the suggestions would be looked into.

**Discussion of agenda items:-**

Except one or two demands, all other demands are not accepted, citing that serious financial condition of BSNL.

- (1) Extension of scholarship for PG courses like MBA, MCA, etc.**  
So far scholarships are being granted only for UG courses. The demand for extending it for PG courses was accepted. The quantum of scholarship will be the same as that of UG course.
- (2) Enhancing the amount of hostel / transport facility to physically / mentally challenged children.**  
Only the pay limit for eligibility is increased from 12750 to E-4 pay scale (29100).
- (3) Enhancement of financial assistance for the death cases.**  
The amount is increased from Rs.15,000/- to Rs.20,000/-.
- (4) Enhancement of Book Award by 50%.**  
Not agreed to.
- (5) Reintroduction of the incentive given to meritorious school going children.**  
Not agreed to.
- (6) Reduction of eligibility marks for Book Award to SC / ST / OBC and handicapped children.**  
Not agreed to.
- (7) Eligibility for scholarship for students, who are already getting scholarship from somewhere else.**  
Not agreed to.
- (8) Enhancement of grant to TRCs and RWAs.**  
Not agreed to.
- (9) Financial assistance to critical illness.**  
Not agreed to.
- (10) Allotment of special fund for contract labourers who suffer from deadly diseases.**  
Not agreed to.

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