

**Minutes of the 12th meeting of BSNL Welfare Board held at
New Delhi on 3rd August 2018**

The 12th meeting of BSNL Staff welfare Board started with the welcoming of Dir(HR/Fin) & Vice-Chairman BSNL Staff Welfare Board and CGM (BW) by presenting bouquets by PGM (Admn. & PR) & Member BSNL Staff Welfare Board. He extended his warm welcome to Dir (HR), other dignitaries and participants of the meeting. He explained various welfare programs being taken up by Board. He regretted that the meeting could not be conducted in due course but emphasized that all the welfare activities for the betterment of employees and their family members were taken up promptly and timely. He further assured the Board of conducting the meeting in time in future. He lauded and appreciated the efforts of TWCO for taking various initiatives for the betterment of society. He also appreciated the support of the unions and associations from the staff side.

Dir (HR) & Vice-chairman presided over the meeting as CMD, BSNL was busy due to ongoing Parliament Session. She welcomed the participants. She agreed to PGM (Admn. PR) that though the meeting could not be conducted in due time but welfare activities never stopped in the midst of BSNL ups and downs, trials and tribulations. BSNL's major objective has always been amicable and harmonious staff relations which should always be paramount. BSNL has been seriously effected financially in last three years. She appreciated TWCO for their community and charity work and taking the message of BSNL to the larger family that "We Care and We are Committed". She reiterated that large number of employees of BSNL are its strength.

Sh. Mayank Mishra, DGM (WI & Sp) & Secretary, BSNL Staff Welfare Board welcomed the participants and placed the Minutes and Action Taken Report of the previous meeting before the Board.

Sh. Prahlad Rai expressed his anguish for not conducting the meeting for a long time and desired that same shall be conducted in time hence forth.

Sh. P. Abhimanyu stated that conditions of some of the IQs is very bad and the funds are not being properly utilized for maintenance and upkeep of IQs. He stated that the meeting should be conducted in the presence of CMD, BSNL & Chairman of Board. He also pointed to Item No.2 (b) of last meeting and advised to re-open the issue and take it to some logical conclusion.

Sh. Abhai Kumar, CGM (BW) stated that BSNL is continuously striving to improve the condition of IQs. Now, BSNL is going to show some standard items in IQs which shall be replicated elsewhere. Creating a separate Head of account for the IQs is also being worked out.

Sh. Chandeswar Singh informed the Board that few Circles are not distributing the amount of Rs.15,000/- in death cases. It is not due to lack of funds but personal attitude of the welfare officers in the circles. Board assured of the help if such circles are brought to notice of welfare Board. He further advised to give a list of circles who do not submit their audited accounts in time resulting in delay in release of welfare grant. The chair agreed to it.

Sh. N. D. Ram, representing SEWA demanded that Dr. B.R. Ambedkar Jayanti shall be celebrated in BSNL. The same issue was taken up in last meeting. It was reiterated that it is not welfare related issue and should be taken up separately.

Sh. B.G. Patel, SNEA stated that there is a benevolent fund being maintained in Gujarat Circle for death cases. Same may be adopted for creation of death relief fund in other circle. He also stated that there was a welfare home page on Intranet few years back wherein the welfare activities being carried out were reported, same may be resumed and updated.

