

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/503 (CADRES)

08.06.2018

To

Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Change in Designation of left out Non- Executive Cadres-Requesting for immediate intervention - req.**

We wish to bring the following to your kind notice for favour of your immediate intervention and for the issuing of favourable orders.

The change of designation of left out Non- Executive cadres is pending for more than one year. The change of designation of major four cadres was done in 2015. It was decided at that time that the change of designation of left out Non- Executive cadres would be considered after finalisation of designations for major four cadres i.e. RM, TM, Sr. TOA and TTA. After prolonged delay, joint committee was constituted on 27.10.2016, to finalise the change of designation of left out Non- Executive cadres.

The joint committee after several meetings, finalised the following designations on 15.02.2018:-

Sr. No.	Pay Scale Entry Level	Existing Designation	Proposed designation
1	NE-1 to NE-3	Ayah, Bearer, Beldar, Chowkidar, Cleaner, Duffary, Farash, Khallasi, Lady Chowkidar, Mali, Office Peon, Peon, Safaiwala, Shramik, Sweeper, Washboy, Dish Cleaner, Waterman, Gateman	Assistant Telecom Technician (ATT)
2	NE-4 to NE-6 (Technical / Operative Cadres)	Lineman, Carpenter, Mason, Plumber, Painter, A.C Mechanic, Sewerman, Welder, Technician (TF), Wiremen, Pump Operator, Lift Operator, A.C. Operator, Operator (E&M), Telegraph man, Jamadar, Telegraph overseer,	Joint Telecom Technician (Jt.TT)
3	NE- 7 (Technical Cadre)	Technician Gr. II (TF)	Telecom Technician (TT)
4	NE-6 to NE-7 (Administrative)	TOAs of all the four streams i.e. TOA(G), TOA(P), TOA (T), TOA(TG)	Junior Office Associate (G/P/T/TG)
5	NE-9 to NE-12	(a) Charge man of Telecom Factory (b) Draftsman of Civil/ Electrical /Telecom Factory	(a) Junior Engineer (Telecom Factory) (i.e. JE (TF)) (b) Junior Engineer (Civil / Electrical/ Telecom Factory) (i.e.JE(C/E/TF) respectively

However, after the lapse of 3 months, we were informed that Management Committee, was not in agreement with the new designations proposed for the first three categories of Non- Executives.

Thereafter, the joint committee, in it's meeting held on 31.05.2018, has once again reached an agreement and has proposed to change the designations in the following manner:-

Sr.No.	Existing Designation	Proposed designation
1	Lineman, Telegraphman, Jamadar, Telegraph Overseer.	Joint Telecom Technician
2	Welder, Carpenter, Mason, Plumber, Painter, Sewerman	Joint Technician (Civil)
3	A.C. Mechanic, A.C. Operator, Wireman, Lift Operator, Pump Operator, Operator (E&M)	Joint Technician (Electrical)
4	Technician (TF)	Joint Technician (TF)
5	Technician Gr. II (TF)	No Change
6	Ayah, Bearer, Beldar, Chowkidar, Cleaner, Duftary, Farash, Khallasi, Lady Chowkidar, Mali, Office Peon, Peon, Safaiwala, Shramik, Sweeper, Washboy, Dish Cleaner, Waterman, Gateman	Telecom Attendant

In view of the foregoing, we request you to kindly look into the matter and to do the needful for the early approval for the new designations, as finalised by the Joint Committee for Change in Designation of left out Non- Executive cadres.

Thanking you,

Yours sincerely,



[P.Abhimanyu]
General Secretary

Copy to: -1) Ms. Sujata T, Ray, Director (HR), BSNL
2) Shri R.K. Mittal, Director (CM), BSNL
3) Shri N.K. Mehta, Director (Enterprise), BSNL