



**BHARAT SANCHAR NIGAM LIMITED**  
(A Government of India Enterprise)

(Establishment-III Section)  
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No. 250-9/2016-Estt-III  
Dated: 01.10.2018

To  
All Heads of the Telecom Circles,  
Bharat Sanchar Nigam Limited.

**Sub: Change of Designation of major cadres of Non-Executives in BSNL----  
Guidelines regarding.**

Kind attention is invited to BSNL CO, New Delhi letter No. 2-4/2007-Restg. Vol-III, dated 08.06.2018 & 2-4/2007-Restg. Vol-III (Pt.) dated 06.09.2018 on the above mentioned subject wherein approval of the Competent Authority has been conveyed for change of designations of the following cadres of Non-Executives in BSNL with immediate effect.

S.No.	Pay Scale Entry level	Existing designations	New functional designations
1.	NE-6 to NE-7 (Administrative)	TOAs of all the four streams i.e. TOA(G), TOA(P), TOA(T), TOA(TG)	Junior Office Associate (G/P/T/TG)
2.	NE-9 to NE-12	Chargeman of Telecom Factory	Junior Engineer (Telecom Factory) i.e. JE (T/F)
		Draftsman of Civil/Electrical/Telecom Factory	Junior Engineer (Civil/Electrical/Telecom Factory) i.e. JE (C/E/TF) respectively
3.	NE-4 to NE-6	Telecom-Lineman, Telegraphman, Jamadar, Telegraph Overseer	Jt Technician (Telecom)
		Electrical—AC Mechanic, Wireman, Pump Operator, Lift Operator, AC Operator, Operator(E&M)	Jt. Technician (Electrical)
		Civil—Carpenter, Mason, Plumber, Painter, Sewerman, Weldar	Jt. Technician (Civil)
		Telecom Factory— Technician Gr.-I, Technician Gr.-I. (Auto Truck Driver), Technician (Electrician)	Jt. Technician (TF)

P.T.O.

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1-10-18

