

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926, Regn.No.4896)

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BSNLEU/102 (Circular No.01)

24th December, 2018

To

**All Central office-bearers,
Circle Secretaries & District Secretaries.**

Comrades,

The landmark All India Conference at Mysuru.

The 9th All India Conference of BSNLEU was held from 17th to 20th December, 2018, in Jayamma Govindgouda Kalyana Mantapa at Mysuru. Every All India Conference of BSNLEU is surely a milestone in the history of the organisation. But, the Mysuru All India Conference – 2018 is unique, since it took place at a very crucial juncture and has taken landmark decisions.

The conference started with the flag hoisting ceremony. Prior to this, Karnataka folk artists entertained the audience. The National flag was hoisted by Com. Balbir Singh, President. The Union flag was hoisted by Com. P. Abhimanyu, General Secretary. Immediately after this, the inaugural session started. Com. Balbir Singh, President, presided over this session. Com. P. Abhimanyu, GS, welcomed everyone and briefly spoke on the backdrop in which the conference was taking place.

Com. Tapan Sen, General Secretary, CITU, delivered the inaugural address. He touched upon the role being played by BSNLEU, in uniting all the unions and associations, in the fight against the anti-BSNL policies of the government. He explained how the government of the day is subverting the public sector, with particular reference to the telecom sector. He appreciated the struggle being conducted by the unions and associations of BSNL, to settle the wage revision issue. While severely criticising the Neo-Liberal policies being followed by the Narendra Modi government, Com. Tapan Sen, called upon the BSNL employees to massively participate in the two day General Strike, taking place on 8th and 9th January, 2019.

The inaugural session was also addressed by Com.V.A.N. Namboodiri, former General Secretary of BSNLEU, Com. Amanullah Khan, President, All India Insurance Employees Association, Com. Seethalakshmi, Vice President, Confederation of Central Government Employees, Com. Animesh Mitra, SG, BSNL CCWF, Com. K.G. Jayaraj, GS, AIBDPA, Com. Swapan Chakraborty, Dy.GS, Com. C.K. Gundanna, General Secretary, Reception Committee, Com.M.C. Balakrishna, Chairman, Reception Committee and Com. H.V. Sudharshan, Working Chairman, Reception Committee.

A massive and colourful procession was organised in the afternoon of the first day. This was followed by a seminar on the Revival of BSNL. Com.Balbir Singh, President, presided. Com. P. Abhimanyu, GS, delivered the key-note address of the seminar. Com. Chandeshwar Singh, GS, NFTE, Com. K. Sebastin, GS, SNEA, Com. Prahlad Rai, GS, AIBSNLEA, Com.Suresh Kumar, GS, BSNL MS and Com. H.P. Singh, Dy.GS, BSNL OA, addressed the seminar. Shri R. Mani, CGM, Karnataka and Shri Manish Kumar, GM (Restg.), Corporate Office, addressed the seminar on behalf of the Management. All the General Secretaries explained at length about the talks held with the Hon'ble MoS(C), as well as about the decisions taken, and the deferment of the strike. Their speeches cleared all the doubts of the audience on the wage revision issue. This seminar was followed by a cultural programme. More than 3,000 comrades participated in the first day programmes.

The delegates session started on the second day morning. It was presided over by a presidium consisting of the President and all the Vice Presidents. Out of the 1,526 delegates and observers

elected, 1,354 delegates and observers participated in the Conference. Com.P.Abhimanyu, GS, presented the report on activities. In his speech, he explained elaborately about the pro-Reliance Jio and anti-BSNL steps taken by the government, efforts taken to form the AUAB, the struggles conducted to stop the Subsidiary Tower Company, a detailed picture of the wage revision issue and the advancements made in settling the problems of the Non-Executives. The audited accounts was also presented to the house. Deliberations by the delegates started in the afternoon session of the second day and continued till lunch time on the fourth day. Totally, 96 delegates participated in the discussions. The delegates overwhelmingly supported the stand taken by the AUAB, in deferring the indefinite strike. Serious discussions took place on the revival, as well as on the future of BSNL. At the end, the General Secretary summed up the discussions and replied to the issues raised by the delegates. The house unanimously adopted the report on activities and the audited accounts.

Many important resolutions were passed and also decisions were taken on crucial issues. A very important resolution passed by the Conference, was to strengthen the unity, is the resolution demanding modification to the Non-Executives' Recognition Rules. These Rules say that, if the first Union gets 50% or more votes, no other Union would be recognised. Since this is one aspect which causes disharmony among the major organisations, viz., BSNLEU and NFTE, the Conference has decided that this clause should be removed. Election of office bearers took place unanimously. Most of the up retired office bearers relinquished their posts, paving way for the youngsters to take the responsibilities. The Conference came to a conclusion at 06:00 PM on 20th December, 2018, amidst thundering slogans.

CHQ heartily congratulates the Reception Committee headed by Com.C.K. Gundanna, Com.M.C. Balakrishna, Com.H.V. Sudharshan, Com. Subramania and Com.Mahatma Swami, for taking herculean efforts to make the Conference a memorable one. The entire delegates and observers appreciated the excellent accommodation and food arrangements made by the Reception Committee. The CHQ also places on record, it's appreciation for the Karnataka circle and Mysuru district unions for their contribution to make the Conference a historic success.

The following comrades are unanimously elected as office bearers in the Conference.

President : **Com. Animesh Chandra Mitra, Office Superintendent (P) - ETR, Kolkata.**

Vice-presidents : *Com. Balbir Singh, Office Superintendent (G) - Ludhiana, Punjab.*
: *Com. N. K. Nalawade, Retd. - Pune, Maharashtra.*
: *Com. R.S.Chouhan, Retd. - NTR, New Delhi.*
: *Com.. K. Ramadevi, Office Superintendent, O/o GMTD, Vijayawada, Andhra Pradesh.*
: *Com. M.K. Dave, Office Superintendent (P) – Navsari, Gujarat*
: *Com. K.S. Soun, Assistant Office Superintendent (G) – O/o CGM, Uttarakhand.*

General Secretary : **Com. P. Abhimanyu, Retd. - Puducherry, Tamil Nadu.**

Dy. General Secretary : **Com. Swapan Chakraborty, Office Superintendent (P), Tripura, NE-1.**

Asst. General Secretaries : *Com. Sampath Rao Julapally, Retd. – Warangal, Telangana.*
: *Com. S. Chellappa, Office Superintendent(G) - O/o CGM, Tamil Nadu.*
: *Com. John Verghese, Office Superintendent - O/o AGM (S&M), Aurangabad, Maharashtra.*
: *Com. Prakash Sharma, Office Superintendent – Indore, Madhya Pradesh.*
: *Com. Rakesh Kumar, Office Superintendent, O/o PGMTD, Lucknow, UP (East).*
: *Com. M. Vijayakumar, Junior Engineer- Kozhikode, Kerala.*

Treasurer : **Com. Gakul Borah, Office Superintendent (T) - Tezpur, Assam**

Organising Secretaries : *Com. Ramesh Chand, Office Superintendent(P) - O/o DET, Narnaul, Haryana.*
: *Com. Sisir Kumar Roy, Junior Engineer – O/o SDE, CTD, Kolkata*
: *Com. Pradeep Kumar Jain, Office Superintendent(P) – Jaipur, Rajasthan.*
: *Com. Amarjith Singh, Telecom Technician, Dharmshala, Himachal Pradesh.*
: *Com. Naresh Pal, Junior Engineer – Meerut, UP (West).*
: *Com. M.C. Balakrishna, Office Superintendent – Mandya, Karnataka.*
: *Com. Irfan Pasha, Assistant Office Superintendent – O/o SDE(E), Bengaluru, Karnataka.*
: *Com. S.D. Chaudhari, Technician II, Telecom Factory, Mumbai.*
: *Com. P.R. Parameswaran, Assistant Office Superintendent, O/o GMT, Palakkad, Kerala.*

Decisions of the AIC.

- 1) All preparations should be made for making the 2 day General Strike on 8th and 9th January, 2019 successful. Efforts should be made for conducting a joint campaign with other organisations participating in the strike.
- 2) The Union should seriously intervene to settle the problems of the contract and casual workers. Implementation of Minimum Wage as per the orders of the Corporate Office, implementation of EPF and ESI schemes, retrenchment of workers as per Corporate Office directive, victimisations of leading functionaries of BSNLCCWF, revision of wages of TSMs and casual labourers as per 7th CPC pay scale and regularisation of the left out casual labourers are the important issues, on which BSNLEU should conduct movements, jointly with BSNLCCWF.
- 3) The Union should seriously concentrate on the issue of BSNL's financial revival. The AUAB has already given call for the "BSNL at your door steps" movement, which is aimed at boosting the sales and marketing of the company. BSNL is likely to get 4G spectrum soon and thereafter the company will launch its 4G service. Together with this, if the entire employees actively involve themselves in organising "BSNL at your doorstep" movement, it will be a big step towards the revival of the Company. BSNLEU should take the initiative for this.
- 4) The All Unions and Associations of BSNL (AUAB) has emerged as the united platform of the major organisations of the Non- Executives and Executives of BSNL. At the All India level, the AUAB has started functioning democratically. In the similar way, the functioning of the AUAB should be strengthened at circle and district levels.
- 5) The All India BSNL Working Womens' Coordination Committee, (BSNL WWCC) which is a sub-committee of BSNLEU, is functioning at the All India Level. In some circles, the circle level committees are formed. Immediate steps should be taken to form this Committee in whichever circle it is not formed so far.
- 6) The All India Convenor of the BSNL WWCC, shall be a permanent invitee to the Central Executive Committee meetings of BSNLEU.
- 7) The All India Union has already conducted the All India Young Workers convention at Bhopal. In some other circles also, this convention has been conducted. The left out circles should also organise this convention, preferably by 31st March, 2019.
- 8) Reviewing of the implementation of the decisions taken in the conferences and executive committees at different levels, is very important. With a view to ensure this, it is decided that a "Mid Term Review" of the works done should be conducted at the All India, circle and district levels.

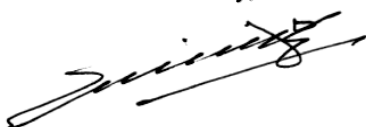
Resolutions.

- (1) On deferment of the indefinite strike from 03.12.2018.
- (2) On 3rd Pay Revision of BSNL employees.
- (3) Calling on the BSNL employees to join the two day General Strike to be held on 8th and 9th January, 2019.
- (4) On the problems of casual and contract workers of BSNL.
- (5) On demanding modification to the Non-Executives' Recognition Rule.
- (6) On Pension Revision for BSNL Retirees.
- (7) On shortage of stores and materials.
- (8) On communal harmony.

(All the resolutions are uploaded on the CHQ website, and also being published in the January, 2019, Tele Crusader and BSNL Swar. Hence, copies of the resolutions are not enclosed).

Thanking you,

Yours fraternally,



[P. Abhimanyu]
General Secretary