



BSNL EMPLOYEES UNION

Central Head Quarters

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008

P. Abhimanyu
General Secretary

BSNLEU/ 531 (TAC)

24.09.2018

To,

Ms. Sujata T. Ray,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Madam,

Sub: - Request for one time settlement on the promotion of Jr. Accountant to Sr. Accountant, which was declared as wasting cadre by BSNL - req.

We would like to draw your kind attention to the above cited subject for favour of necessary action.

BSNL Corporate Office vide no.16-11/2002-SEA(Part-II) dated 18.05.2004 has declared Jr. Accountant / Sr. Accountant as wasting cadres and put a ban on further recruitment / promotion to these cadres. Consequent to this, the doors for promotional avenue of Jr. Accountants who were to get Sr. Accountant promotions, were closed down forever. Since all the representations made in this regard went in vain, the affected Jr. Accountants from Kerala circle have approached the Hon'ble CAT, Ernakulam. The Hon'ble CAT pronounced orders on 17.08.2011, in favour of the applicants.

Hon'ble CAT, Ernakulam had issued the direction to the BSNL Management to complete the process of restructuring of the cadres, providing avenues of applicants which is comparable to what they were provided with earlier, under the Recruitment Rules, 2002, failing which to consider the applicants for promotion to the cadre of Sr. Accountant as per the Recruitment Rules 2002, within a period of one month.

Against the CAT judgement, the appeal filed by the BSNL before the Hon'ble High Court of Kerala was dismissed. After that, the Management filed SLP in the Hon'ble Supreme Court, which was also dismissed with the direction to approach High Court of Kerala, by way of a review petition. The review petition submitted by the Management in the High Court was also dismissed on 20.12.2013. In a similar judgement, the High Court of Bombay Bench at Nagpur on 09.04.2014, directed the BSNL to pass an order, based on the judgement of CAT, Ernakulam within 8 weeks time.

We would like to bring to your kind notice that the total number of Junior Accountants, working throughout the country is below 50. The financial implication for the Company, by way of implementing the judgement of the Hon'ble CAT and Hon'ble High Courts will be very meager. Hence, the Management could have very well settled the genuine grievance of the Junior Accountants. However, instead of doing this the Management spent huge money and conducted a legal battle for three long years, for getting the demand denied by the Apex Court of the country. This is very unfortunate.

In this connection, we would like to draw your kind attention that this issue was taken up in the 35th meeting of the National Council held on 13th November, 2017. The Management Side desisted from discussing this issue by saying that the matter was subjudice, and that no action could be taken. Now that the court case has already come to an end, once again we appeal to you to kindly consider the genuine demand of the Junior Accountants. We fervently request that the left out Junior Accountants may kindly be promoted as Senior Accountants, as a one time measure, as per the provision of the Recruitment Rules 2002.

Thanking you,

Yours sincerely

(P. Abhimanyu)
General Secretary

Copy to: Com. C. Santhoshkumar, Circle Secretary, BSNLEU, Kerala circle.