

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

CHQ:Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Email: bsnleuchq@gmail.com, website: bsnleu.in

P. Abhimanyu  
General Secretary

Phone: (O) 011-25705385  
Fax : 011- 25894862

BSNLEU/ 401 (PAY)

25.06.2018

To,

Shri Anupam Shrivastava,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - Postponement of the date of disbursement of salary of the Non-Executives - req.

Ref: - BSNL letter no.16-4/2018/CB(P) dated 18.06.2018

With reference to the letter cited above, we wish to bring the following to your kind notice.


The BSNL Management has unilaterally decided to postpone the date of salary payment of the Non-Executives, from the last day of the month, to the 1<sup>st</sup> of the next month. BSNLEU strongly opposes this decision of the Management and requests that the decision should be reversed for the following reasons:-

- (1) Postponement of the date of disbursement of salary permanently is a serious matter. It is unfortunate that this decision has been taken by the Management unilaterally and without consulting the Recognised Unions. On 11.06.2018, the CMD BSNL held a meeting with the General Secretaries of BSNLEU, NFTE, SNEA and AIBSNLEA, in which he told that the date of salary payment of the Group A officers would be postponed, and that the same was likely to happen for the Group B officers also. In that meeting, the CMD BSNL did not state anything about the postponement of the date of salary payment of the Non-Executives. Taking unilateral decisions on such sensitive issues will become detrimental to the industrial peace of the Organisation.
- (2) The Management is resorting to taking many steps, which affects the Non-Executives, citing the critical financial condition of the Company. At the same time, the Management is not serious about taking steps to curtail wasteful expenditures. The unions and associations have given many valid suggestions for the curtailment of wasteful expenditures and thereby to ameliorate the financial condition of the Company. So far the Management has not taken any concrete measure for the implementation of those suggestions, except conducting a meeting with the unions and associations for 'name-sake'.
- (3) When steps are being taken one by one, in the name of improving the financial position of the Company, which affects the lower level employees, no curtailment of any of the facilities being enjoyed by the top officers of the Company, is taking place. If the Management really wants to curtail expenditure, it has to implement austerity measures for itself and to set an example to the lower level employees. When this is not happening, the lower level employees cannot be allowed to be made scape-goats, in the guise of improving the financial condition of the Company.

In view of the foregoing, we earnestly request you to kindly withdraw the decision to postpone the date of disbursement of salary of the Non-Executives.

Thanking you,

Yours sincerely,



[P.Abhimanyu]  
General Secretary

Copy to: (1) Ms. Sujata T. Ray, Director (HR) & Director (Finance), BSNL, New Delhi.  
(2) Shri Y.N. Singh, GM (BFCI), BSNL CO., New Delhi.  
(3) Shri A.M. Gupta, GM (SR) BSNL C.O., New Delhi – 110 001