

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/413 (PENSION)

17.07.2018

To

Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Implementation of the recommendation of the 2nd PRC, on 30% Superannuation benefits - req.**

Kindly recollect the numerous discussions that the AUAB, BSNLEU and other Unions and Associations had with the Management, on the subject mentioned above.

We have been constitutently demanding implementation of the recommendations of the 2nd PRC, with regards to the Superannuation benefits to the Directly Recruited employees of BSNL. It is needless to state that, the Company should contribute 30% of the pay, towards the Superannuation Benefits. It is also pertinent to mention here that, many of the PSUs have already implemented this recommendation of the 2nd PRC, and are contributing 30% of the pay towards Superannuation Benefits of their directly recruited employees.

Pension is a key component of the Superannuation Benefits. BSNL started the Pension Fund, and started making contributions towards Pension Fund, much belatedly. BSNL initially started contributing 3% towards pension contribution and subsequently this was raised to 5%. We wish to state BSNL is still falling short of fulfilling 30% Superannuation Benefits, as stipulated by the 2nd PRC. This issue was once again raised by the Staff Side, in the 36th meeting of the National Council, held on 12.06.2018. Even in the recent meeting with the CMD BSNL, BSNLEU raised this issue and the CMD BSNL responded positively.

In view of the foregoing, we once again urge upon you to kindly look into this matter, and to do the needful for the implementation of the 30% Superannuation benefits of the DR employees.

Thanking you,

Yours sincerely,



[P.Abhimanyu]
General Secretary

Copy to: Ms. Sujata T. Ray, Director (HR) BSNL, Janpath, New Delhi – 110 001