

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/ 332 (UPE)

23.07.2018

To,

Ms. Sujata T. Ray,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Madam,

Sub: - **Non-implementation of the Corporate Office orders in respect of contract workers – Case of UP (East) circle – req.**

We wish to draw your kind attention to the discussions that have taken place in the National Council meeting on the above subject. In that discussion, the Staff Side had pointed out that a huge amount of the Company was going into the drain, by way of non-implementation of the Corporate Office orders on contract workers. At the end of the discussion, the Chairperson of the National Council was kind enough to direct that suitable action would be taken, if concrete cases of violation were brought to the notice of the Corporate Management.

In this connection, we would like to bring to your kind notice, the situation in UP (east) circle. It has also been brought to our notice that no record is being maintained by the contractors in respect of the workers engaged by them. As per the law, proper records are required to be maintained, which have got to be verified by the BSNL officers. Non-maintenance of records is being willfully done, with a view to commit misappropriations.

As regards payment of wages, only a paltry amount of Rs.1,000 to Rs.2,000 is being paid to the contract workers in UP (East) circle. The remaining amount is being pocketed by the unscrupulous elements. Corporate Office orders categorically say that, payment of wages to the contract workers should be made in to the accounts of the contract worker, or should be paid through cheque. But these orders are not being implemented in UP (East) circle. The wages of contract workers are being paid by the SDOs and SDEs. The contract workers do not even know who their contractor is.

The other major violation of the Corporate Office orders is the non-implementation of EPF and ESI facilities to the contract workers. The Company is paying 12% of the contract workers wages as it's EPF contribution. Another 12% of the wages is being deducted from the contract workers. Totally, 24% of the wages of the contract workers are being swallowed by unscrupulous elements. Misappropriation of the EPF subscription of the worker is a crime and a serious violation of the law.

It is an alarming situation in UP (East) circle that, even the paltry amount of wages is not being paid to the workers for months together. It is really hard breaking to note that in some of the districts of UP (East) circle, wages are not paid for the past 12 to 15 months.

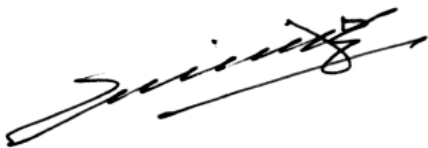
Sl.No.	Name of SSA	No. of labours	Pending Wages	Wages being paid	Other facilities EPF / ESI
(1)	Mirzapur, (GM, Shri Ramji Tiwari)	90	12 months	Rs.1,200 to Rs.2,000	Nil
(2)	Varanasi (GM, Shri K.P. Singh)	115	14 months	Rs.1,000 to Rs.1,200	Nil
(3)	Azamgarh (GM, Shri R.K. Jaiswal)	85	8 months	Rs.800 to Rs.1,600	Nil
(4)	Sultanpur (GM, Shri R.K. Shrivastav)	50	5 months	Rs.1,500	Nil
(5)	Allahabad (GM, Shri M.M. Agnihotri)	57	5 months	Rs.500 to Rs.1,500	Nil
(6)	Basti (GM, Shri Vidya Nand)	65	8 months	Rs.1,500 to Rs.2,000	Nil
(7)	Farukhabad	60	12 months	Rs.1,200	Nil

	(GM, Shri Ramesh Prasad)				
(8)	Sitapur (TDM, Shri Pankaj Shrivastav)	50	5 months	Rs.1,500	Nil
(9)	Bahraich (TDM, Shri L.R. Soni)	42	8 months	Rs.1,200 to Rs.2,000	Nil
(10)	Jaunpur (TDM, Shri C.P. Pandey)	60	13 months	Rs.1,500	Nil
(11)	Lakhimpur Kheri (TDM, Shri Ashwani Kumar)	102	8 months	Rs.1,600	Nil
(12)	Shahjahanpur (TDM, Shri Gaurav Mishra)	40	12 months	Rs.1,800 to Rs.2,000	Nil
(13)	Barabanki (TDM, Shri Salil Kumar)	100	4 months	Rs.1,400	Nil
(14)	Deoria (TDM, Shri G.P. Tiwari)	81	9 months	Rs.1,200	Nil
(15)	Orai (TDM, Shri P.C. Dubey)	60	8 months	Rs.2,000	Nil
(16)	Mau (TDM, Shri O.N. Pandey)	33	10 months	Rs.2,000	Nil
(17)	Balia (TDM, Shri Gopal Chand)	70	7 months	Rs.1,500	Nil
(18)	Hamirpur (TDM, Shri Munavar Khan)	33	10 months	Rs.2,000 to Rs.3,000	Nil
(19)	Gonda (TDM, Shri M.H. Usmani)	128	9 months	Rs.1,200 to Rs.1,500	Nil
(20)	Fatehpur (TDM, Shri Uday Pratap Singh)	84	12 months	Rs.1,500 to Rs.2,000	Nil
(21)	Pratapgarh (TDM, Shri D.P. Sharma)	80	11 months	Rs.1,800	Nil
(22)	Rae Barely (TDM, Shri P.K. Pandey)	76	8 months	Rs.1,200	Nil

From the above details, you can very well understand how the Company's money is going into drain. As per the decision of the National Council, we are bringing the above details to your kind notice, for favour of necessary intervention.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: Shri Ashutosh Gupta, GM (Restg.), BSNL CO, Janpath, New Delhi - 01