

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/503 (CDR)

17.01.2017

To

Ms. Sujata T. Ray,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Madam,

Sub: - Complaints connected to Consolidation of Business Areas – req.

We wish to draw your kind attention to the subject mentioned above, for favour of necessary intervention and appropriate action.

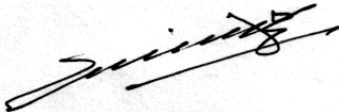
As regards the on going process of “Consolidation of Business Areas”, our Union is getting serious complaints from our circle unions. It is reported that employees will face serious problems in the Consolidation of Business Areas. For example, the HR activities of the smaller SSAs are being transferred to the nearby major SSAs. As a result of this, the work load of the administrative staff in the Head Quarters of the Business Areas will increase many fold. The Management is having no mechanism to solve this problem. This is a key issue and we request the corporate management to address this problem first and then proceed to implement the consolidation.

It is reported by our Andhra Pradesh circle union that the CGM, Telengana circle, is going ahead with the process of Consolidation of Business Areas without holding proper discussion with our circle union to find solution to the problems likely to be faced by the employees. For example, Adilabad SSA is proposed to be consolidated with Nizamabad. It is reported that it is almost 400 kms. distance from one corner of Adilabad SSA to the Head Quarters at Nizamabad. Similarly, Khammam SSA is proposed to be consolidated with Warangal SSA. It is almost 300 kms. from one corner of Khammam SSA, to the Head Quarters at Warangal. Since the HR activities are being shifted to the Head Quarters of the Business Area, in times, the ordinary employee may have to travel hundreds of kilometers to go to the Head Quarters of the Business Area to find redressal for his problem.

Without considering the above issues, it will not be appropriate on the part of the Management to proceed with the Consolidation of Business Areas. In view of the foregoing, we request you to kindly keep the process of Consolidation of Business Areas on hold, and to discuss the issue with the Recognised Unions.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to : The GM (Restg.), Corporate Office, New Delhi – 110 001