

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/ 408 (BSNLMRS)

05.03.2018

To,

Shri Anupam Shrivastava,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - **Corporate Office decisions to curtail the existing medical facilities - req.**

Ref: - **BSNL letter no.BSNL/39-1/SR/2018 dated 01.03.2018.**

With reference to the letter cited above, we wish to bring the following, for favour of your kind intervention.

The SR Branch of the Corporate Office, vide letter number cited under reference, has informed that the ceiling for reimbursement of outdoor medical treatment expenses, in respect of serving and retired employees, is being reduced from 25 days to 12 days of pay. It has also been informed that, the facility of payment of Medical Allowance, without voucher, to retired employees residing in cities covered by CGHS facility, is also being withdrawn. The above measures are to be implemented w.e.f. 01.04.2018.

We wish to state that, BSNLEU totally opposes both the above proposals. Reducing the ceiling from 25 days to 12 days, as stated above, will severely affect the serving and retired employees. Hence, we earnestly request you to kindly drop this decision and to continue with the provisions mentioned in the Corporate Office letter no.BSNL/Admn.I/14-15/09 dated August 10, 2011.

As regards the withdrawal of the facility of payment of medical allowance without voucher to retired employees residing in cities covered by CGHS facility, we wish to state that it will seriously affect the retirees, especially those who are in advanced age group. Further, this will create a discrimination between the retirees residing in cities covered by CGHS facility, and those who are residing in cities not covered by CGHS facility. In this regard, BSNLEU's proposal is that, the option of continuing under payment of medical allowance without voucher facility, or to switch over to the CGHS facility, may be left to the retired employees.

Most of the circle unions of BSNLEU have already conveyed their strong opposition to the decisions conveyed vide the letter cited under reference. They have informed us that, the curtailment of the existing medical facilities has created serious discontentment among the employees. We also wish to state that, these curtailments are likely to create unwarranted de-motivation among the employees.

In this connection, we wish to inform you that BSNLEU will strongly support all the efforts of the Management, to reduce wasteful expenditure. Infact, we have concrete suggestions with regards to reduction of wasteful expenditure. We request you to kindly give us an opportunity for the discussion of the same.

In view of the foregoing, we once again earnestly request you to kindly drop the decisions to curtail the existing medical facilities of the serving and retired employees.

Thanking you,

Yours sincerely



(P. Abhimanyu)  
General Secretary

Copy to: (1) Ms. Sujata T. Ray, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 01  
(2) The GM (SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 01