

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/ 200 (REGN)

13.03.2018

To,

Shri A.M. Gupta
GM (SR) BSNL C.O.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Facility of immunity from transfers to the office bearers of Recognised Union - req.**

Ref: - BSNL letter no.BSNL/39-1/SR/2018 dated 27.02.2018.

We wish to draw your kind attention to the subject mentioned above.

The Corporate Office, vide letter cited under reference, has constituted a Committee to formulate general instructions pertaining to the facility of immunity from transfers, to the office bearers of the Recognised Union. In this connection, we request you to kindly consider the following views of our Union, on the subject.

The DoT, vide letter no.69-18/70-SPB-I dated 07.12.70, has issued detailed instructions relating to the facility of immunity from transfers, to the office bearers of the Recognised Unions. Three more clarifications have also been issued by the DoT subsequently, on the subject. We have enclosed copies of all these instructions for your kind perusal.

It can be seen from the letters issued by the DoT that, the facility of immunity from transfers is available to the office bearers of the Recognised Unions under all circumstances. The only exception is, the facility will not be available when the office bearer is transferred on promotion. Thus, it goes without saying that, the facility of immunity from transfers should be made available to the office bearer of the Recognised Union, even when his circle / SSA undergoes a bifurcation.

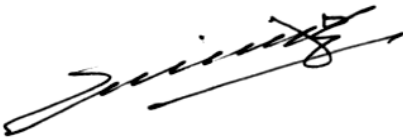
The unconditional facility of immunity from transfers has been ensured by the DoT, in view of the requirement that, the key office bearer of the Recognised Union has to remain in the head quarters for the uninterrupted functioning of the Union. We request the Committee to kindly consider this underlying spirit of the letters issued by the DoT.

We further request the Committee to kindly consider a slight modification to the condition laid down by the DoT, when the office bearer is transferred on promotion. As per the DoT orders, immunity from transfer will not be available to an office bearer who is transferred on promotion. We request that the facility may kindly be made available to the office bearers who are promoted from a Non-Executive cadre to another Non-Executive cadre. For example, an office bearer who is a Telecom Technician, may be exempted from transfer, when he is promoted to the Junior Engineer cadre. This will minimise the problems created to the Union, at a time when the key functionary of the district or circle level gets promoted.

We hope that the views expressed above would be considered in the right perspective.

Thanking you,

Yours sincerely



[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Saurabh Tyagi, GM (Estt.), BSNL Corporate Office, New Delhi – 110 001
(2) Shri Keshav Rao, GM (Pers.), BSNL Corporate Office, New Delhi – 110 001