

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU / 204 (NC)

20.06.2018

To

Shri A.M. Gupta,
GM (SR), BSNL C.O.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - Issues raised by the Secretary, Staff Side, in his initial remarks, in the 36th meeting of the National Council — req.

We wish to draw your kind attention to the subject mentioned above.

In the 36th meeting of the National Council held on 12.06.2018, the Secretary, Staff Side, raised certain issues in his initial remarks. These issues are outside the agenda items. The Chairperson of the National Council kindly responded to those issues. The issues raised by the Secretary, Staff Side and the response of the Chairperson are given hereunder. We request you to kindly ensure that they are incorporated in the minutes of the meeting, and also follow up action is taken for the implementation of the assurances given by the Chairperson.

- 1) Implementation of 30% Superannuation Benefits to the DR employees.**
The Secretary, Staff Side, demanded that 30% Superannuation benefits to the Directly Recruited employees should be implemented, as per the recommendation of the 2nd PRC. The Chairperson replied that the present 5% pension contribution, being made by the BSNL Management would be increased gradually.
- 2) The next meeting of the National Council should be conducted in September, 2018, and thereafter in December, 2018.**
The Secretary, Staff Side, pointed out that only two NC meetings have taken place after the 7th Membership Verification, including the 36th meeting. He requested that the time schedule for holding the NC meetings should be adhered to. The Chairperson responded to this and stated that the next NC meeting would be held in September, 2018, and thereafter one more meeting would be conducted in December, 2018.
- 3) Extension of the facility of payment of cash without voucher to the Retired Employees, beyond the initial 6 months.**
The Secretary, Staff Side, pointed out that the facility of payment of cash without voucher to the retired employees was initially implemented for 6 months only, and has not been formally extended beyond the initial 6 months. He requested that a Corporate Office should issue a formal letter for the extension of the facility beyond the initial 6 month period. The Chairperson responded positively and assured that the same would be done.
- 4) Implementation of the 7th CPC CDA pay scale to the casual labourers.**
The Secretary, Staff Side, pointed that the casual labourers in BSNL are being paid wages based on the lowest of the CDA pay scales, and that this practice was being followed by the Company since its inception. He further pointed out that, based on this practice of the Company, the wages of the casual labourers has not been revised based on the CDA pay scales recommended by the 7th CPC. The Chairperson responded positively and assured to do the needful.
- 5) Standing Committee meetings should be conducted periodically and sufficient representation should be there from the Management Side.**
The Secretary, Staff Side, requested that the periodicity for holding the meetings of the Standing Committee of the National Council should be maintained. He further requested that the Standing Committee should have adequate representation from the Management Side. The Chairperson accepted this and stated that the Sr.GM (EF) would also be part of the Standing Committee.

Thanking you,

Yours sincerely,



[P.Abhimanyu]
General Secretary

Copy to: (1) Ms. Smitha Choudhary, Sr.GM (EF), BSNL CO, New Delhi – 110001
(2) Shri Saurabh Tyagi, GM (Estt.), BSNL CO, New Delhi – 110001
(3) Shri S.K. Sinha, GM (Admn.), BSNL CO, New Delhi – 110001