

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU /604 (DEV)

03.05.2018

To

Shri Anupam Shrivastava,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - **Submitting a note on wasteful expenditures - requesting needful action - req.**

BSNLEU has observed a "Call Attention Day" throughout the country today. Employees have conducted lunch hour demonstrations, by wearing black badges, to draw the attention of the Management, on certain important issues. One among the issues is the demand for curtailment of wasteful expenditures.

BSNLEU has already drawn the attention of the Management, regarding the urgent need to curtail wasteful expenditures. However, the Management has not taken the needful steps in this regard. BSNLEU has called for the views of it's field level functionaries, with regards to the wasteful expenditures. Many good suggestions have come. We are forwarding these suggestions to the Management, for taking the needful actions to curtail wasteful expenditures.

Further suggestions if any, would be forwarded to the Management, as and when received.

Thanking you,

Yours sincerely,



[P.Abhimanyu]  
General Secretary

Encl: A note on the curtailment of wasteful expenditures.

Copy to: Ms. Sujata T. Ray, Director (HR) BSNL, Janpath, New Delhi – 110 001

## **Note on Curtailing wasteful expenditure in BSNL.**

### **(A) Electricity:-**

A huge amount is being spent on Electricity bills. **The electricity consumption is increasing year by year without any proper justification. Efforts need to be made to curtail Electricity consumption.** To reduce the expenditure, the following suggestions are given:-

- 1) Almost all exchange buildings are built decades ago in accordance with the then technology of exchange equipments. The centralized AC installed at that time still continues in central places. Replace it with split AC.
- 2) **Solar Energy:** - The introduction of Solar Energy System will considerably reduce electrical bills. Moreover, the Government of India is awarding subsidy for installation of solar systems. In Maharashtra Circle Office, the solar equipment has been installed and the electricity bill has got reduced remarkably and their target is to reduce energy bill by 35 Crores.
- 3) All 40 W tube lights May be replaced with 8/12 W LED bulbs in phased manner.
- 4) All capacitors of FANs have to be changed with Electronic capacitors which will reduce electric consumption.
- 5) Similarly compound lights of exchanges / Offices to be replaced by LED bulbs.
- 6) Paying electricity bill on time will save surcharge amount.
- 7) Staff quarters to be given separate domestic individual meter, and should not be connected to the generators.
- 8) Electricity Bills can be analysed according to load factor in each exchange. In one exchange in Wardha SSA a faulty PF Capacitor was taking too much load and was replaced.
- 9) HT connections to be converted to LT connections.

### **(B) AMC:-**

- 1) AMC to the switches to be on the actual working connections.
- 2) AMC to the Electrical fittings (Tube light, FAN, etc.) has to be scrapped.
- 3) Enormous amount is spent for AMC of Computers. The AMC's are to be cancelled and the computers can be maintained by our technical staff.

### **(C) Expenditure on vehicles:-**

The Company has stopped purchasing it's own vehicles, and is using hired vehicles. According to us, a huge money of the Company is going into the drain. Thousands of vehicles are being engaged on contract basis. A sizeable part of these vehicles are lying idle in the office premises for most part of the day. Paying Company's money for keeping the vehicles idle, is nothing but criminal waste of the Company's money. Management is hiring Vehicles for the transportation of Executives to come to office. Each car carries a single officer, and hence the number of vehicles being engaged is huge. We have also received a large number of complaints from our functionaries, pointing out the misuse of vehicles for personal needs. To reduce the expenditure, the following suggestions are given:-

- 1) Car pooling system should be introduced, to reduce the number of vehicles being hired. There should be an effective control, to manage the car pooling system, to avoid misuse of vehicles, and also to ensure that vehicles do not remain idle.
- 2) In most of the cities and towns, UBER and OLA services are available. These services can be utilised and the amount paid for such services by officers can be reimbursed.

### **(D) Consumption of diesel oil:-**

There are lot of loopholes in monitoring of diesel consumption. The diesel oil needs to be sparingly used, whenever there are power cuts after exhaustion of Battery. Batteries are not appears to have been maintained. It is observed that huge diesel consumption was recorded in the absence of Power Cuts in AP.

### **(E) Maintenance of Batteries:-**

Batteries are not properly maintained. Due to which, batteries are getting discharged and becoming unserviceable. Need for replacement batteries are arised which involves unnecessary expenditure. If proper care is taken such expenditure on purchase of batteries can be curtailed.

**(F) Payment of Interest/Penalties on Municipal Taxes:-**

It is observed that many SSAs are paying huge amounts of Penalties / Interest on Municipal taxes either due to negligency in timely payment or due to lack of proper knowledge on the subject. This need to be properly monitored.

**(G) Payment of Penalties/Interest on Income Tax:-**

It is observed there are heavy amounts paid in way of penalties / Interests on Income Tax by SSAs, due to wrong calculation/miscalculation of Income tax payable or on delayed payments. There is no separate head in TB to show such payments separately. Penalties / Interests are booked in the same head as if it is the actual TAX paid.

**(H) Payment of Penalties/Interest on Service Tax & GST:-**

It is observed there are heavy amounts paid in way of penalties / Interests on Service Tax / GST by SSAs, due to wrong calculation/miscalculation of Income tax payable or on delayed payments. There is no separate head in TB to show such payments separately. Penalties/Interests are booked in the same head as if it is the actual TAX paid.

**(I) Payment of surcharge on Electricity Bills:-**

It is observed that lot of amounts are being paid as Surcharge on Electricity Bills, due to delay in payment. This is due to defective procedure of processing of electricity procedure.

**(J) Prudent spending on Maintenance:-**

It is observed in SSAs that there is no prudent spending on Maintenance. No proper checking and scrutiny by the competent authorities through which the requisition for temporary application passed through for approval of payment of Temporary Advance. Further the accounts wing required to check the vouchers when physical vouchers submitted for booking the expenditure by adjusting temporary advance is not being done. It is suggested the Temporary advance accounts need to be subjected to Vigilance Scrutiny as in the case of Medical Bills at SSA level under the supervision of Circle Vigilance.

**(K) TAC Meeting:-**

- 1) No of TAC Meetings can be reduced.
- 2) No gift to TAC Members.
- 3) TAC Meetings only on Evening hours so that lunch expenditure is reduced.
- 4) Slowly reducing no of TAC Members.

**(L) Parliamentary Committee:-**

The Expenditure on Parliamentary Committee members is borne by BSNL. It is requested that this expenditure has to be borne by DOT.

**(M) Building:-**

- 1) Vacate rented buildings and use own building.
- 2) Vacant spaces can be used for revenue earning.
- 3) Vacant staff Quarters can be given for rent after completing repair works
- 4) Shifting of office of the Chief General Manager, Telecom Factory Kolkatta to Telecom Factory Alipur will result in utilization of vacant space of Telecom factory Alipur. Moreover the resultant vacancy at the present site can be utilized commercially by BSNL which may earn approximately Rs.10 Lakhs.

**(N) Meetings:-**

- 1) All types of Meetings should be organized in Departmental Building, conference Halls, etc.
- 2) Avoid meeting in Star Hotels.
- 3) Encourage stay arrangements in Departmental inspection quarters.
- 4) Meetings can be arranged through web conferences.
- 5) Travel Expenditure.
- 6) Travel by Flight should be allowed in economic class only.
- 7) Foreign Tour should be only on essential requirement.
- 8) Bus and Rail Journey should be promoted instead of hired / Government vehicles Journey.
- 9) Reimbursement of Salary of BSNL Employees working in DOT / TERMCELL and BBNL.

(O) **Closure:-**

- 1) Economically Non Viable small Exchanges should be closed
- 2) Scrapping the waste materials and vehicles.
- 3) Sponsoring of Big Events to be stopped. The recent Cricket series held in Sri Lanka incurred huge expense.
- 4) **Printing of Telephone Bills:** - Printing of Telephone Bills can be stopped and bills can be sent through email.
- 5) Closure of small CSCs with monthly revenue of Rs.20,000/- or below.
- 6) Introduce 5 days week in BSNL, so that electrical, water, transport and other expenditures.
- 7) Telecom factories are having vacant space and it can be rented out.
- 8) USO Sites are closed by the order of Govt. of India, but BSNL is still paying rent, which is to be stopped.
- 9) **Payment of dues to Government organizations and others:-** Payment of dues to Government organisations such as Income Tax, GST, Electricity and others should be made on due date. Due to the failure of these payments on due date, penalties in crores of Rupees are made. This should be avoided. In many field units penalty payments are made in the Tax heads, because there is no separate head for the penalties.
- 10) For All meetings Videoconferencing should be used, to avoid Hotel and travel expenses.
- 11) Sponsorship of big events to be stopped. Recent Cricket Series involved a lot of expenses.
- 12) IQ are kept vacant and is not given to staff. IQs should be booked through ERP and availability position should be available online. Revenue can be generated accordingly.

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