

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/528 (JE)

15.10.2018

To

Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - Requesting to consider relaxation to the ST candidates, appeared in the JE LICE held on 28.01.2018 - req.

Ref: - (i) BSNLEU letter no.BSNLEU/211 (Formal meeting) dated 09.07.2018.
(ii) BSNL CO letter no.7-2/2017-Rectt. dated 31.08.2018.

We wish to bring the following for favour of your kind consideration and for appropriate action.

The JE LICE, for 50% quota, for the year 2016-17, was conducted on 28.01.2018. Despite severe opposition from BSNLEU, Management conducted the exam as online exam. Further, the standard of the questions were also very high. As a result, the results were abysmally poor. BSNLEU took up the matter with the CMD BSNL, Director (HR), as well as in the National Council, demanding relaxation to the minimum qualifying marks.

Considering the genuineness of BSNLEU's arguments, the Management accepted to review the results, by granting relaxation to the minimum qualifying marks and issued orders vide reference (ii) cited above. But, while giving the relaxation, the Management relaxed the minimum qualifying marks for General and OBC candidates from 30% to 20%. For SC candidates, the marks were relaxed from 20% to 15%. However, in the case of ST candidates, the Management did not grant any relaxation.

As per the DoT letter no.22-5/91-NCG dated 30.11.92, the results of the ST candidates, who have secured at least 15% marks in each paper are to be reviewed. In the letter cited under reference (ii) also, vide which relaxations were given by the BSNL Management for the JE LICE, the minimum qualifying mark for ST candidates is fixed as 15%. It effectively means, the Management has not given any relaxation to the ST candidates. This tantamounts to a discrimination.

When the BSNL Management has given a relaxation to all the sections of the candidates, it is not fair to deny the same to the ST candidates. Certainly, the ST candidates, being the most downtrodden section of the society, deserve the sympathy of the Management.

In view of the foregoing, we request you to kindly consider our request in the humanitarian manner, and to issue necessary letter to relax the minimum qualifying marks of the ST candidates, for the JE LICE, held on 28-01-2018.

Thanking you,

Yours sincerely,



[P.Abhimanyu]
General Secretary

Copy to: (1) Ms. Sujata T. Ray, Director (HR) BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Ms. Samita Luthra, GM (Rectt.), BSNL Corporate Office, New Delhi- 110001.