

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/528 (JE)

10.01.2019

To,

Ms. Sujata T. Ray,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Madam,

Sub: - Review of result of failed SC / ST candidates in JE 50% LICE held on 28.01.2018 - req.

Ref: - (1) BSNL CO Ir. no.9-2/2016-Rectt. dated 28.08.2017
(2) BSNLEU letter no.BSNLEU/528 (JE) dated 23.05.2018
(3) BSNLEU letter no.BSNLEU/528 (JE) dated 10.10.2018
(4) BSNL CO Ir. no.7-2/2016-Rectt. dated 20.12.2018

Kindly refer to our letter cited under reference (2) and (3) above, vide which we have demanded review of the results of the failed SC / ST candidates of the JE LICE held on 28.01.2018. Our demand is based on the order issued by DoT, vide letter no.22-5/91-NCG dated 28.12.1992, which has been duly endorsed by the BSNL, vide letter number cited under reference (1) above.

According to the guidelines issued by the DoT, it is categorically mentioned that “results of only those failed Scheduled Caste candidates who have secured at least 20% marks, and Scheduled Tribe candidates who have secured at least 15% marks in each paper should be reviewed”. It must be noted that, the DoT has not laid down any stipulation with regards to aggregate marks.

The Recruitment Branch of the BSNL CO, vide it's letter no.7-2/2018-Rectt. dated 20.12.2018 has stated that a Committee was constituted to review the results of the failed SC/ST candidates of the JE LICE. It is further stated that, the Committee had pointed out that a one time relaxation had already been granted to all categories of candidates, and that no further relaxation to the failed SC/ST candidates needed to be given.

In this connection, we would like to draw your kind attention to the fact that, the one time relaxation granted to all categories of candidates is totally different from the order issued by the DoT, in respect of the failed SC / ST candidates. Implementation of the government order, in respect of giving relaxation to the failed SC / ST candidates cannot be avoided under the pretext that a general relaxation had already been given to all the categories of candidates. Further, we would also like to draw your kind attention to the fact that, vacancies under the SC / ST categories are remaining unfilled in many circles, in respect of the above stated JE LICE.

Most importantly, it is to be noted that the DoT order referred to herein above, has not stipulated any aggregate mark for the review of the results of the failed SC / ST candidates. Whereas, the condition of aggregate mark has been stipulated in the general relaxation, given by the BSNL Management. Hence, it is needless to state that, the prospects of the failed SC / ST candidates would be jeopardised, if a review is not conducted as per the DoT order referred to herein above, under the pretext that a general relaxation has already been given to all the categories of candidates.

In view of the foregoing, we request you to kindly revisit this issue and to cause to conduct a review of the results of the failed candidates belonging to SC and ST categories, based on the DoT order referred to herein above.

Thanking you,
Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: Ms. Samita Luthra, GM (Rectt.), BSNL CO., Janpath, New Delhi - 110001