

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

CHQ:Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Email: bsnleuchq@gmail.com, website: bsnleuchq.com

P. Abhimanyu
General Secretary

Phone: (O) 011-25705385
Fax : 011- 25894862

BSNLEU/ 309 (GUJ)

12.03.2018

To,

Ms. Sujata T. Ray,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Madam,

Sub: - Violation of Corporate Office orders on transfer policy by the CGM, Gujarat - req.

Ref: - CGM Gujarat letter no. DGM(Admn.)/CO AM/Exe.Trf/2018/19/ dated at AM the 08th March, 2018.

We wish to bring the following to your kind notice, for favour of appropriate action.

Vide our letter number BSNLEU/309 (GUJ) dated 09.03.2018, we have already protested the instructions of CGM Gujarat, directing the field units to deny weekly offs and leave to the employees till 31st March, 2018.

It is surprising to note that the CGM, Gujarat, has issued one more direction to the field units, vide his letter number cited under reference (copy enclosed). In this letter, it is stated that officers can issue 25% of the transfer orders based on performance, and the remaining 75% based on standing guidelines.

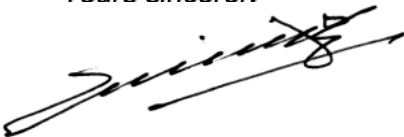
Issuing transfer orders based on performance is, nothing but empowering the officers to issue transfer orders based on their whims and fancies. The Corporate Office has laid down clear-cut guidelines for issuing transfer orders. Thus, the direction given by the CGM, Gujarat, is nothing but violation of the Corporate Office orders.

It is to be noted that, after protest by the Union, the CGM, Gujarat has issued letters diluting both his instructions on denial of weekly off / leave, and transfers based on performance. However, the instructions are not completely withdrawn. Hence, those letters can still be utilised by unscrupulous officers to harass the employees.

In view of the foregoing, we wish to request you to kindly look into this issue and to take appropriate action.

Thanking you,

Yours sincerely



[P. Abhimanyu]
General Secretary

Encl: As above.

Copy to: Shri A.M. Gupta, GM (SR) BSNL C.O., Bharat Sanchar Bhawan, New Delhi – 110 001