

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2019/90

07.06.2019

To,

**Shri Anupam Shrivastava,
CMD, BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi, 110001**

Sir,

Sub: - **Notices issued for imposing break-in service under FR 17A - Requesting to solve the problem at the earliest - req.**

Ref: - **AUAB Lr. No. UA/2019/82 dated 22.03.2019.**

Kindly recollect the discussions that we have already had with you on the subject, on a number of occasions.

The BSNL Executives and Non- Executives who had gone on a 3 day strike from 18.02.2019, have been issued with notices, for the imposition of break-in service, under FR 17A.

As we have already brought to your kind notice, FR 17A is not part of the BSNL CDA Rules. Activities such as agitations, strikes and also the imposition of major and minor penalties, are sufficiently dealt with by the BSNL CDA Rules. It is also a fact that, FR 17A is not adopted by BSNL during the last 18 years.

In the absence of any provision in the BSNL CDA Rules, for imposing a major penalty like break-in service, the same cannot be imposed on the employees. Further, BSNL has already imposed "No work - no Pay" in respect of those who participated in the above mentioned strike, as per the provisions in vogue, under BSNL CDA Rule 2006.

Under the above stated circumstances, we once again urge upon you to kindly make necessary intervention on this issue, and to ensure that the notices served to the Executives and Non- Executives under FR 17A, are withdrawn at the earliest.

Thanking you,
Yours sincerely,



**Com. Chandeshwar Singh
Chairman, AUAB.**



**Com. P. Abhimanyu
Convenor, AUAB.**

Copy to: (1) Shri Sheetla Prasad, Director (HR), BSNL, Janpath, New Delhi - 110001
(2) Shri A.M. Gupta, GM (SR), BSNL CO, Janpath, New Delhi - 110001