

Through Email

GOVT. OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
OFFICE OF THE DY. CHIEF LABOUR COMMISSIONER (C)  
4<sup>TH</sup> FLOOR, JEEVAN DEEP BUILDING, PARLIAMENT STREET, NEW DELHI

NO: ALC-I/8(177)/2020

Dated: 17/11/2020

To

The Chairman & Managing Director,  
Bharat Sanchar Nigam Ltd.,  
Bharat Sanchar Bhawan, H.C. Mathur Lane,  
Janpath, New Delhi-110001

The General Secretary,  
BSNL Employees Union  
Dada Ghosh Bhawan, 2151/1,  
New Patel Nagar, Opp. Shadipur Bus Depot  
New Delhi-110008

Sub: Notice served by BSNL Employees Union for General Strike on 26/11/2020 against the management of BSNL for various demands.

Dear Sir,

This is with reference to BSNL Employees Union notice dated 10/11/2020 for General Strike on 26/11/2020. In this connection the undersigned proposes to hold discussion in the matter on **20/11/2020 at 1500 hrs.** through VC due to outbreak of COVID-19 crisis and to contain spread of infection. Written Statement/submissions if any, may be uploaded/sent through email: [dyclcndldigital@gmail.com](mailto:dyclcndldigital@gmail.com)

Accordingly you are requested to attend the same on the stipulated date and time positively so that further needful action may be taken at this end to resolve the matter. **LINK** for the said purpose is as below:

<https://clc.gov.in/clc/Regionaloffice/NewDelhi/>. The **Website** contains a separate Section of **Cause List** apart from other information reflecting cases details such as **Last date of Hearing, Next date of Hearing and Status of the case/Next course of action** in the case. Accordingly all concerned are advised to visit <https://clc.gov.in/clc/Regionaloffice/NewDelhi/> with a view to know the **next date/current Status** in their cases. In case of any query one can mail to [dyclcndlquery@gmail.com](mailto:dyclcndlquery@gmail.com) or call Mob. No. **8569932706**(From 10.00AM to 5.00PM)

It is further informed that henceforth the Conciliation/discussion/hearing in the concerned cases shall take place through **Video Conferencing** Mode. In this respect the **Link** is provided against the names of the officers concerned in **"Who's Who"** Section of the **Website**. The procedure for downloading the **"Vidyo App/Vidyoconnect App/Vidyo Desktop of NIC"** is already made available on the **Website in notices/circulars section** as an attachment **Subject: Standard Operating Procedure (SOP) for Video Conferencing**. The **LINK** to enter the Room of the Officer concerned shall be made available on the date of hearing along with the **PIN** by **10.30AM**. Parties concerned are advised to note their next date of hearing/proceeding from the **Cause List Section** and Login to the room of the officer concerned for Video Conferencing either via direct clicking the **LINK** provided on the Website and entering PIN on demand or copy the **LINK** and paste it in **URL of browser and enter PIN on demand**. Further detailed procedure to join conference can be seen in the attachment as mentioned above.

In this connection the attention of workman is invited towards Section 22(1)(d) and employer's attention is invited under Section 22(2)(d) and Section 33 of I.D. Act 1947.

Yours faithfully,

(Jagmohan Singh)  
Asstt. Labour Commissioner (C)  
जगमोहन सिंह  
JAGMOHAN SINGH  
सहायक श्रमसूक्त (केन्द्रीय)  
Asst. Labour Commissioner (Central)  
दिल्ली / Delhi



BSNLEU

**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/113 (STRIKE)

10.11.2020

To

(1) Shri Anshu Prakash,  
Secretary, Telecom,  
Department of Telecommunications,  
Ministry of Communications,  
Sanchar Bhawan, 20, Ashoka Road,  
New Delhi-110 001.

(2) Shri P.K. Purwar,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Ltd.,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane,  
Janpath, New Delhi – 110001.

Sir,

Sub: - Notice for General Strike on 26<sup>th</sup> November, 2020 – req.

In accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act 1947, notice is hereby issued for going on the General Strike on 26<sup>th</sup> November, 2020, on the following charter of demands:-

### Demands of BSNL employees:

- 1) Immediately launch BSNL's 4G service. Do not discriminate BSNL, vis-a-vis private operators, in procurement of equipments.
- 2) Settle 3<sup>rd</sup> Wage Revision w.e.f. 01.01.2017.
- 3) Stop retrenching contract workers. Stop indiscriminate outsourcing of works. Re-engage all the retrenched contract workers. Immediately pay their wage arrears.
- 4) Settle pension revision w.e.f. 01.01.2017.
- 5) Implement a New Promotion Policy for the Non-Executives.
- 6) Immediately hold the JTO LICE, JAO LICE, JE LICE and TT LICE.
- 7) Ensure cashless treatment in empanelled hospitals. Provide Rs.10 lakh cash compensation to the employees who die due to COVID-19, as has already been implemented by the Postal Department.
- 8) Implement Group Term Insurance (GTI) for the Non-Executives.
- 9) Implement 30% superannuation benefits to the Directly Recruited employees.
- 10) Implement revision of casual labourers' wages.

### Demands of Central Trade Unions:

- 1) Cash transfer of Rs 7500 per month for all non-income tax paying families.
- 2) 10 kg free ration per person per month to all needy.
- 3) Expansion of MGNREGA to provide 200 days' work in a year in rural areas, at enhanced wages; extension of employment guarantee to urban areas.
- 4) Withdraw all anti farmer laws and anti-worker Labour Codes.
- 5) Stop privatisation of the Public Sector including the financial sector and stop the corporatisation of Govt. run manufacturing and service entities like Railways, Ordnance Factories, Ports etc.
- 6) Withdraw the draconian circular on forced premature retirement of Government & PSU Employees.
- 7) Provide Pension to all, scrap NPS and restore earlier Pension, improve EPS-95.

Thanking you,

Yours Sincerely,

[P. Abhimanyu]  
General Secretary

Enclosure: - An explanatory note to the charter of demands.

Copy to: (1) Ms. Shashi Negi, Chief Labour Commissioner (Centra I), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001  
(2) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001  
(3) Shri A.M.Gupta, GM (SR), BSNL Corporate Office, Bharat Sanchar Bhawan, Janpath, New Delhi – 01