

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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P. Abhimanyu  
General Secretary

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BSNLEU/512 (CGA)

10.04.2019

To,

Shri Anupam Shrivastava,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - Keeping Compassionate Ground Appointments under abeyance - requesting to review the decision- req.

Ref: - BSNL CO Lett no.273-18/2013/CGA/Estt-IV dated 09-04-2019.

We wish to bring the following to your kind notice, on the subject mentioned above, for favour of necessary action.

The BSNL Corporate Office, vide it's letter no. cited under reference, has stated that the BSNL Board, in it's 188th meeting has decided to keep Compassionate Ground Appointments under abeyance for a period of 3 years, and this will be applicable for the vacancies that arise after 01-04-2018. It is also mentioned in the letter that, this decision is taken in view of the stressed financial condition of the Company.

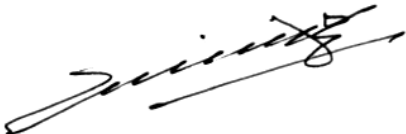
While admitting that there can be no two opinion that the financial condition of the Company is stressed, we would like to state that taking the decision to keep the Compassionate Ground Appointments under abeyance, should have been avoided

Already, the BSNL Management has imposed many restrictions for giving Compassionate Ground Appointments. As a result, hardly the wards of the deceased employees get appointment. Now, totally banning it for 3 years, will leave the families which are in indigent condition, high and dry. Practically, it will not be possible for those families to survive with the paltry amount of family pension that they get.

In short, this decision of the Board will bring untold miseries to at least some deserving families. In view of the foregoing, we would like to request you to kindly revisit the issue and to take an appropriate decision, so that deserving families do not suffer.

Thanking you,

Yours sincerely,



[P. Abhimanyu]  
General Secretary

Copy to: - Ms. Sujata T. Ray, Director (HR), BSNL, Janpath, New Delhi – 110 001.