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BSNL EMPLOYEES UNION

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To,

**Circle Secretaries,
Central office-bearers,
and District Secretaries.**

Dear comrades,

Decisions of the Central Executive Committee.

The Central Executive Committee meeting of BSNLEU was held online on 10th & 11th September, 2020. Com.Animesh Mita, President, presided over the meeting. Com.Swapan Chakraborty, Dy.GS, welcomed all the participants. Com.John Verghese, AGS, moved the condolence resolution.

This is the first online CEC meeting organised by BSNLEU. Even then, it is heartening to note that all the Circle Secretaries, except three, attended the meeting. Even very senior leaders of the movement, got themselves acquainted with the technology and fully participated in the meeting held on the digital platform. All the Central Office bearers also participated.

Com.A.K. Padmanabhan, National Vice President of the CITU, delivered the inaugural address of the meeting. The situation related to the COVID-19 pandemic, unprecedented economic crisis faced by the country, how the burdens of the economic crisis are being shifted on to the shoulders of the working people, ferocious attacks being unleashed on the public sector, steps being taken by the government to deny the democratic and fundamental rights of the citizens and the Divide-and-Rule policy being adopted by the BJP government, to divide the people in the name of the God, were brilliantly explained by Com.A.K. Padmanabhan. His speech set the tone for the discussions that took place in the CEC meeting.

The note on discussion was presented by Com.P.Abhimanyu, General Secretary. In his speech, the General Secretary, briefly narrated how efforts are being made by the government to convert BSNL into a sick PSU, denial of 4G technology through the cancellation of BSNL's 4G tender, etc. The important issues being taken up by the CHQ, struggles organised independently by BSNLEU, as well as through the AUAB, functioning of the CHQ and the decisions of the AUAB to observe black-day on 01st October, 2020, were explained by the General Secretary. He also underscored the necessity to organise massive campaign among the employees and the general public and also struggles to protect BSNL to ensure it's revival.

49 Comrades participated in the deliberations. They appreciated the functioning of the Central Head Quarters during the present COVID-19 pandemic situation. BSNLEU's organisational position at the circle and the district levels were explained by the circle secretaries. It was highlighted that faults on landlines, broadbands, etc., have increased after the implementation of the outsourcing. The CEC members wholeheartedly supported the proposal of the General Secretary to organise massive campaigns and struggles to ensure BSNL's revival. The decision of the AUAB to organise black-day on 01st October, 2020 was appreciated by the CEC members, since it will help in a big way to attract the attention of the general public on the attacks being made on BSNL. The CEC meeting unanimously passed the following resolutions and also arrived at unanimous decisions to be implemented by the CHQ, circle and district unions in the days to come.

Resolutions passed in the CEC meeting.

1. On the denial of 4G technology to BSNL and the need to organise massive campaign culminating into a strike.
2. Against privatisation of PSUs and attacks on workers' rights.
3. On the outsourcing of works in BSNL, which is resulting in the looting of BSNL's money.
4. Against the retrenchment of contract workers and demanding immediate payment of their wage arrears.
5. Against the growing trend of authoritarianism in the country and the danger to democracy.

Decisions taken in the CEC meeting.

- (1) The CEC meeting placed on record it's gratitude and appreciation to all the circle unions, central office bearers, district unions and branch unions for effectively implementing the various decisions of the Union, even during this COVID-19 pandemic situation. At the same time, the CEC meeting requested all the functionaries of the Union to maintain caution and to take every step to ensure that they do not get infected with the dreaded Corona Virus.
- (2) The CEC meeting decided to effectively organise a campaign programme, culminating into a strike, demanding the immediate launching of BSNL's 4G service, Revival of BSNL, Wage Revision, Pension Revision, payment of salary on the due date and to stop the retrenchment of contract workers, as well as to ensure payment of their wage arrears.
- (3) The AUAB has decided to observe 1st October, 2020 as "**Black Day**" to raise alarm against the conspiracy, that has been hatched to deny 4G technology to BSNL and thereby to convert it into a sick PSU. The CEC meeting has decided to effectively implement the decision of the AUAB to observe the "Black Day", to organise huger strike, the wearing of black badges by employees and also to make effective propaganda by printing posters, pamphlets and organising media coverage.
- (4) The Central Trade Unions are organising protest action throughout the country on 23rd September, 2020, against the attack on the public sector, attack on labour rights, attack on democratic rights, etc. The CEC meeting decided to fully participate in these protest actions.
- (5) All the Defence Workers' Organisations are going on strike from 12th October, 2020, against the corporatisation / privatisation of the Ordnance Factories. The CEC meeting directed that BSNLEU should extend it's support and solidarity to the fighting Defence workers, by organising demonstrations throughout the country on 12.10.2020.
- (6) The CEC meeting decided that the martyr's day should be observed on 19th September, 2020.
- (7) Every day, the CHQ is sending various messages to the Central Office Bearers and Circle Secretaries. It is very essential that, these messages are reached up to the grass-root level employees. Hence, the CEC meeting decided that the Circle Secretaries should make arrangements to take these messages to each and every employee, irrespective of union affiliation and irrespective of whether he / she is an executive or non-executive. The CEC meeting decided that the messages should be translated into regional languages, wherever necessary.
- (8) The tenure of certain circle and district union bodies are over. However, keeping the COVID-19 pandemic situation in mind, the CEC meeting decided to postpone the holding of all such circle and district conferences. The CEC meeting has decided to grant extension to the tenure of the existing circle and district office bearers till the situation improves. The CEC meeting also authorised the Central Secretariat / All India Centre to take appropriate decision on this matter, as and when required.

- (9) The Vadodara CEC meeting has decided that such of those circle secretaries who have gone on VRS should hold their circle conference / circle executive committee meeting and to hand over the charge to a serving employee. However, this decision has not been implemented due to the COVID-19 pandemic situation. In view of this, this CEC meeting has decided to keep the decision of the Vadodara CEC meeting pending, in view of the critical situation prevailing on account of the COVID-19. This CEC meeting authorises the Central Secretariat / All India Centre to take the appropriate decision considering the improvement in the situation.
- (10) A large number of employees have retired under the VRS-2019. In addition to this, the process of consolidation of Business Areas is being carried out by the Management in various circles. The CEC meeting authorised the Central Secretariat / All India Centre to decide about the changes needed to be made in the Organisation and local councils, consequent to the above mentioned developments.
- (11) The Reception Committee of the last All India Conference, held at Mysuru, has submitted the accounts to the CHQ. However, due to the COVID-19 pandemic situation, the accounts could not be scrutinised. The CEC meeting constituted a Committee consisting of Com.Swapan Chakraborty, Dy.GS (convenor), Com.Babu Radhakrishnan, CS, Tamil Nadu and Com.Santhosh Kumar, CS, Kerala, to scrutinise the accounts and to submit a report to the CHQ. These accounts will be taken up for consideration by the next Central Executive Committee meeting.
- (12) The TRAI has floated a consultation paper for the unbundling of the licenses. The CEC meeting directed the All India Centre of the Union should submit the views of BSNLEU to the TRAI, on this issue. Com.P.Asokababu, CS, Andhra Pradesh circle, is requested to submit a note on this to the All India Centre.
- (13) The Telecom Factories of Mumbai, Kolkata and Jabalpur have been merged with their respective Territorial Circles. The CEC directed the CHQ to demand the formation of a single Telecom Factory Circle, consisting of all the three Telecom Factories. However, pending such a decision is taken, the erstwhile circle unions of Mumbai, Kolkata and Jabalpur Telecom Factories will function as district unions of the respective Territorial Circle Union.
- (14) This CEC meeting approved the disciplinary action taken on one of the circle office bearers of Chennai circle union, on account of violation of Union discipline.
- (15) The Chennai Circle Secretary had sent a message to the President and General Secretary that he was boycotting this CEC meeting to protest the disciplinary action taken against a circle office bearer of Chennai circle. The CEC meeting viewed this as an act of indiscipline and violation of the Union Constitution. The Chennai Circle Secretary has already been warned by the All India Centre for indisciplined activities. The CEC meeting warned the Chennai Circle Secretary that, his continuous indisciplined activities would attract disciplinary action.

At the end of the meeting, the General Secretary heartily thanked all the participants for extending their fullest cooperation for making the online CEC meeting a grant success. Thereafter, Com.Animesh Mitra, President, announced the successful conclusion of the meeting.

Thanking you,

Yours fraternally,



[P. Abhimanyu]
General Secretary