



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/ 543 (CL)

22.05.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non-payment of wages to the contract workers – requesting to implement the instructions of Ministry of Finance - reg.**

Ref: - **(1) Ministry of Finance, Department of Expenditure Ir.no. F. No.23(4)/E.Coord/2020/1 dated 20th May, 2020.**
(2) BSNLEU letter no.BSNLEU/543(CL) dated 25.03.2020

We have already brought to your kind notice, the earlier letter issued by the Ministry of Finance, as well as the letter of the Ministry of Labour, wherein it has been categorically stated that, there should not be any denial of wages to the contract workers, on account of the lock-down, that has been imposed to contain the COVID-19.

In this connection, the Ministry of Finance has once again issued instructions, vide letter number cited under reference. Once again the Finance Ministry has insisted in unequivocal terms that, the contractual, casual and the outsourced staff of Ministries / Departments and other Organisations of the Government of India, who are required to stay at home in view of the lock-down, shall be treated as “on duty” and during such period of absence, necessary pay / wages should be paid.

Vide the above stated letter, Ministry of Finance has referred to the Ministry of Home Affairs order dated 17.05.2020, as per which the lock-down period has been extended upto 31.05.2020 and has reiterated that there should not be any denial of wages to the contractual / casual and outsourced staff during this period.

In this connection, we would like to point out that, in BSNL, which is wholly owned by the Government of India, the contract workers are continued to be engaged for works, despite the imposition of the lock-down. However, it is regrettable to note that, these contract workers are not paid wages during the entire period of the lock-down, which has been imposed w.e.f 25.03.2020.

Further, their wages are also not paid almost for the past one year. BSNLEU has already drawn your kind attention to this, through it's letters, as we as in the discussions held with the top officers of the Company. It is needless to state that, all these are violations of the instructions contained in the aforementioned letters of the Ministry of Finance, as well as the Ministry of Labour.

In view of the foregoing, we once again earnestly urge upon you to kindly take steps for the expeditious payment of the wage arrears of the contract workers.

A copy of the Finance Ministry letter, as well as BSNLEU's letter, cited under reference, are enclosed herewith.

Thanking you,

Yours sincerely,



[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Rajan Verma, Chief Labour Commissioner(C), Shram Shakti Bhawan, Rafi Marg, New Delhi-01
(2) Shri Arvind Vadnerkar, Director (HR), BSNL, Janpath, New Delhi – 110 001
(3) Shri S.K. Gupta, Director (Finance), BSNL, Janpath, New Delhi – 110 001
(4) Manish Kumar, GM(Restg.), BSNL CO,, Janpath, New Delhi – 110 001
(6) Shri A.M. Gupta, GM(SR), BSNL CO,, Janpath, New Delhi – 110 001