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**Bharat Sanchar Nigam Limited**  
(A Govt. Of India Enterprises)  
[Corporate Office]

No: BSNLCO-A/15(14)/1/2022-ESTAB

Dated: 03.04.2024

To  
All Heads of Telecoms Circles/Core Networks  
& Other Administrative Units,  
Bharat Sanchar Nigam Limited.

**Subject: Inter Circle transfers of JEs (T) under Rule 8 of BSNL Transfer Policy.**


**Ref:** BSNLCO-A/15(14)/1/2022-ESTAB dated 27.04.2022

Reference is invited to this office letter cited above wherein the recruiting circles have been categorized for the purpose of transfer/posting based on the availability of manpower in the cadre of JEs. The status of all territorial circles as per their current working strength (as on 31.12.2023) vis a vis the sanctioned strength in the cadre of JEs(T) has been reviewed. On the basis of availability of JEs(T), the recruiting circles have been categorized broadly in two categories as under, for the purpose of transfers under Rule 8 of the BSNL Transfer Policy:

<b>Surplus Circles</b> (i.e. Circles where working strength of JEs(T) is considerably higher than Sanctioned Strength	<b>Deficit Circles</b> (i.e. Circles where working strength of JE,s(T) is considerably less than Sanctioned Strength)
(a)	(b)
Assam, Bihar, Haryana, Himachal Pradesh, Jharkhand, NE1, NE2, Punjab, UP(E), UP(W), West Bengal.	A&N, Andhra Pradesh, Chattisgarh, Chennai TD, CNTX-N, Gujarat, J&K, Karnataka, Kerala, Kolkatta, MP, MH, Odisha, Rajasthan, Sikkim, Tamilnadu, Telangana, Uttrakhand

In order to ensure even distribution of JEs (T) vis-a-vis Circle-wise sanctioned strength, it is requested that the pending Rule 8 transfers in respect of JEs (T) may be processed in accordance with the extant guidelines in the matter keeping in view the above categorization.

This is issued with the approval of Competent Authority.

  
(M. Subha Krishnan)  
Assistant General Manager (Estt-III)