



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/535 (EXAM)

17.03.2021

To,

**Shri Arvind Vadnerkar,
Director (HR), BSNL
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Proposal to conduct LICEs of Non-Executives online - req.**

Ref: - **Corporate Office letter no.BSNL/39-1/SR/2020 dated 16.03.2021.**

With reference to the letter cited under reference, we wish to inform the following.

Time and again, BSNLEU has been insisting upon the Management that, all LICEs for promotion from one Non-Executive cadre to another Non-Executive cadre, should be conducted only offline. This is mainly because, the Non-Executives belonging to cadres like TT, ATT, etc., do not have access to computers in their day to day works. Hence, these sections of the Non-Executives are not familiar with computer operations. On account of this, they will be facing much difficulty to appear in the online LICEs. It is not out of context to mention here that, long back, BSNLEU has agreed to conduct the JTO LICE online.

It is also pertinent to mention here that, this issue was raised in the 37th meeting of the National Council, held on 20.11.2018, by the General Secretary of BSNLEU. It was strongly demanded in that meeting that, "All LICE exams from Non-Executive to Non-Executive post may be conducted as offline." Responding to this demand raised by the General Secretary, BSNLEU, the Chairperson of the National Council assured that, "The suggestion of Staff Side, for conducting offline exam for LICE exams for promotion from Non-Executive to Non-Executive post will be considered by the Management Side." The above stated assurance has been recorded in the minutes of the National Council meeting, issued vide letter no.BSNL-39-3/SR/2018 dated 17.01.2019.

Despite such an assurance given by the BSNL Management, on the floor of the National Council meeting, we are at loss to understand as to why the Recruitment Branch wants to repeatedly rake-up this issue.

In view of the foregoing, we wish to state that, we firmly oppose the proposal of the Recruitment Branch of the BSNL Corporate Office, to hold all LICEs of the Non-Executives, as online exams. We strongly demand that, all LICEs from Non-Executive posts to Non-Executive posts, should be conducted only as offline exams. We implore upon you sir, to kindly advise the Recruitment Branch accordingly and also to take steps for holding the LICEs without further delay.

Thanking you,

Yours Sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Ms. Anita Johri, GM (SR), BSNL CO., Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 01
(2) Ms. Samita Luthra, GM (Rectt.), BSNL CO., Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 01