



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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09.02.2021

BSNLEU/ 510 (T&P)

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Difficulties being faced by DR JEs in getting transfers under Rule 8 – req.**

We wish to bring the following to your kind notice, for favour of making necessary intervention.

The Directly Recruited Junior Engineers (DR JEs) recruited to a particular circle, are entitled to go on transfer to any other circle of their choice, after completing 5 years of service in the circle to which they are originally recruited. However, instances have been brought to our notice, wherein the DR JEs are facing problems in getting transfers, even after completing 5 years of service.

In this connection, we would like to bring to your kind notice that, some of the DR JEs are posted in distant circles, far away from their native places. Many of these young DR JEs have domestic problems and social commitments. Most importantly, they cannot remain separated from their aged parents for too long. As per the extant rules, these DR JEs are entitled to leave the circles to which they are recruited, on completion of 5 years of service.

However, in many cases, the transfer applications of these DR JEs are not even being forwarded to the CGM Office, by the subordinate officers. In some other cases, the transfers of these DR JEs get approval, but they are not being relieved, under the pretext of shortage of staff.

We would like bring to your kind notice that, there is absolutely no justification to deny transfers under Rule 8 to the DR JEs, on their completing the stipulated 5 years of service in the circles to which they are recruited. Shortage of staff, should not be cited as a reason for denying transfers to the DR JEs.

In this connection, we would like to bring a specific case to your kind notice. Shri Umesh Kumar, DR JE, is posted in Haryana circle, where he has already completed in 5 years' service. The official belongs to UP (East) circle and his request for transfer to that circle has been received by the CGM Office, Haryana. However, The Haryana circle administration, vide it's letter no.HRCO-11/20(64)/4/2020-HR AND ADMIN dated 11.12.2020, has informed the Corporate Office that, his transfer under Rule 8 to UP(East) circle cannot be acceded, due to shortage of JEs in Haryana circle. A copy of the letter is enclosed for your kind perusal.

Since Shri Umesh Kumar has already completed 5 years of service, in Haryana circle, the official should be immediately transferred to UP(East) circle. While, requesting the Corporate Management to ensure the immediate relieving of Shri Umesh Kumar, JE, from Haryana circle to UP(East) circle, we also request you to kindly make necessary intervention, so that similarly placed DR JEs are not denied transfer to their native places, under the pretext of shortage of JEs.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Encl: As above.

Copy to: (1) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) The CGM, BSNL, Haryana circle.