



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/411 (INS)

21.02.2020

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Introduction of Group Term Insurance (GTI) for Non-Executive employees working in BSNL**
- reg.

Ref: - **The 37th National Council meeting item no. 12.**

We wish to bring the following to your kind notice for favour of information and for needful action.

The BSNL Management has introduced Group Term Insurance (GTI) for the Executives in 2019. At the time of processing to the matter, we have demanded that the Non-Executives may also be included in the scheme. The matter was taken up by the Union in the 37th National Council meeting held on 20th November, 2018 vide item no.12. The reply given by the Management Side is as follows:-

The Management Side replied that the process of Term Group Insurance for Executives is under process of completion and once this process is complete by January, 2019, then efforts will be made to finalise similar Term Group Scheme for Non-Executives by March, 2019.

However, almost one year has already passed thereafter and the Term Group Scheme has already been implemented for the Executives, but there is no move from the Management to introduce the same scheme for the Non-Executives.

In view of the foregoing, we would like to request you to kindly do the needful, so that the Group Term Insurance (GTI) is introduced for the Non-Executives as a social security to them.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary