



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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29.09.2022

BSNLEU/ 526 (JTO)

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Harsh conditions imposed for the Special JTO LICE 2022 – requesting to remove the same- req.**

Ref: - **BSNL CO letter no.BSNLCO-11/13(12)/4/2022-RECTT-CO dated 15.09.2022.**

With reference to the letter cited above, we would like to bring the following to your kind notice, for favour of necessary action.

Vide letter cited under reference, the Recruitment Branch of the Corporate Office has issued notification for holding the Special JTO LICE 2022, to be held on 18.12.2022. It is observed that, the Management has imposed harsh and unwarranted conditions on the candidates appearing in this Special exam.

Para 8.e of this notification stipulates that, if an employee who gets qualified in the Special JTO LICE 2022 and posted to the deficit circle of their choice, fails to join, then they would be debarred from appearing in the JTO LICE for one year. Due to domestic compulsions, it may so happen that, a qualified candidate may not be able to join duty to the circle in which they are posted. In such a case, there is no necessity to debar the candidate for one year from appearing in JTO LICE. This condition appears to be very harsh, illogical and unwarranted.

The situation can certainly be managed without the imposition of such a harsh condition. The Company is in no way going to be benefitted by treating the employees in such a harsh manner. Hence, we earnestly urge upon you and to kindly consider deletion of this condition from the notification cited under reference.

It is also specified in Para 8.d of the said notification that, an official selected and posted in a circle, through the Special JTO LICE 2022, will not be considered for transfer under Rule 8 & Rule 9 of BSNL Transfer Policy, for a period of 5 years. As regards to this, we have no difference that an official selected through the Special JTO LICE 2022 and posted in a circle, does not become eligible for transfer under Rule 8, without completing 5 years of service.

However, Rule 9 of BSNL Transfer Policy has been put in place to consider the request for temporary transfer, under compelling domestic situations. Laying down a condition that, the officials selected and posted through the Special JTO LICE 2022, will not be considered even for temporary transfer under Rule 9, before completion of 5 years of service, is again appears to be harsh and illogical. Hence, stipulating that, even temporary transfer under Rule 9, will not be considered before completion of 5 years of service, may kindly be removed.

We earnestly request you to kindly look into our above views in a humanitarian manner and to take necessary remedial action.

Thanking you

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: Ms. Samita Luthra, GM(Rectt.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001