



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

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**BSNLEU/539 (EXAM)**

**04.06.2020**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Holding of the Limited Internal Competitive Examinations for the Non-Executives, as per the vacancies existed as on 31-01-2020 - reg.**

We wish to draw your kind attention to the following, for favour of appropriate action.

It is a matter of serious concern that the Limited Internal Competitive Examinations for the Non-Executives, viz., JTO LICE, JAO LICE, JE LICE and TT LICE are not being held on time. This state of affairs is continuing, despite voice is being frequently raised by BSNLEU to hold the examinations without delay. It is needless to state that, the inaction on the part of the BSNL Management on this issue, has blocked the promotional avenues of the Non-Executives.

The JAO LICE is not held after 2015, under one pretext or the other. BSNLEU has raised this issue with the Management a number of times. Further, the JTO LICE is also not being held on time, despite the existence of a large number of vacancies. This exam has been held only once after 2016.

The JE LICE, notified to be held in April, 2019, was postponed and has not been conducted so far. This issue was raised in the National Council meeting also, wherein it was agreed to hold the exam as an "off-line" exam. It is regrettable that even this decision of the National Council is not implemented by the Management till now.

Under these circumstances, the VRS has been implemented and 79,000 employees have taken retirement under VRS on 31.01.2020. As per the VRS-2019, "There shall be no recruitment in BSNL against the posts falling vacant on account of voluntary retirement under the scheme and these posts will be abolished." Thus, all the 79,000 posts, having been occupied by the VRS retirees, will be abolished w.e.f. 01.02.2020, as per the VRS.

In the backdrop of the aforementioned LICEs having not been conducted for the past so many years, the abolishing of the posts in such a massive scale will surely hamper the promotional prospects of the Non-Executives. It will create large scale frustration and resentment among the Non-Executives. They will get greatly demotivated on account of this.

Hence, we demand that, the BSNL Management should take steps to immediately hold the JTO LICE, JAO LICE, JE LICE and TT LICE, as per the vacancies existed as on 31-01-2020. Abolishing the posts as envisaged in the VRS, without holding the aforementioned examinations, will mete out a grave injustice to the Non-Executives. We request you to kindly intervene in this matter and to ensure that expeditious steps are taken to hold the examinations as requested above.

Thanking you,

*Yours sincerely,*

**P. Abhimanyu]**  
**General Secretary**

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Janpath, New Delhi – 110 001  
(2) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL CO., Janpath, New Delhi – 110 001  
(3) Ms.Samita Luthra, GM (Rectt.), BSNL CO., Janpath, New Delhi – 110 001