



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.

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22.08.2022

BSNLEU/411 (INS)

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - Implementation of Health Insurance Policy for the willing BSNL employees – requesting that the Management should bear the premium amount- req.

We wish to bring the following to your kind notice, for favour of information and necessary action.

Based on the request made by BSNLEU, the Management has taken steps to implement a Group Health Insurance Scheme for the willing BSNL employees. For this, the BSNL has signed an MoU with the Oriental Insurance Company Ltd. This Group Health Insurance Scheme has been implemented w.e.f. 01.05.2022 and more than 10,000 employees have joined this Scheme.

It will not be out of context to state that, the employees have been forced to switch over to the Health Insurance Scheme, due to the difficulties they have faced in availing treatment under the BSNL MRS. The difficulties faced by the employees in getting cashless treatments from Empanelled hospitals, are well known to the Management.

In this connection, we would like to draw your kind attention to the fact that, the medical expenditure of the Company would have certainly come down, when more than 10,000 employees are not making claims under the BSNL MRS, but are making the claims under the Health Insurance Policy. At the same time, an employee, is spending from his pocket Rs.16,041/- as annual premium, for a policy of Rs.5 lakh (for self, spouse and 3 children). This is certainly a big burden for the employees.

We think that, this situation may continue for a few more years. Under these circumstances, we demand that, the premium amount being paid by the employees, who have joined the Group Health Insurance Scheme, should be borne by the Management.

BSNLEU is of the firm view that, the BSNL MRS should continue. At the same time, when the employees are facing hardships in availing cashless treatment under BSNL MRS, let the premium amount of the Health Insurance Policy be borne by the Management. This can be a temporary arrangement for 2 / 3 years, till the financial condition of the Company improves and the employees do not find any difficulty in getting treatment under the BSNL MRS.

We earnestly urge upon you to kindly consider our demand with compassion.

Thanking you.

Yours sincerely,

(P.Abhimanyu)
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(3) Shri S.P. Singh, GM (Admn.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001