



**P. Abhimanyu**  
General Secretary

# **BSNL EMPLOYEES UNION**

Central Head Quarters

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**BSNLEU /526 (JTO)**

**11.05.2022**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Insufficient vacancies notified for the JTO LICE to be held 07.08.2022 - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/526(JTO) dated 27.04.2022**  
**(2) BSNL letter no. BSNL CO-A/16(27)/18/2022-ESTAB dated 11.05.2022.**

With reference to the above, we would like to once again draw your kind attention to the following, for favour of necessary action.

Vide letter cited under reference (1), we have already drawn your kind attention to the fact that, there are no vacancies in 11 circles and only very few vacancies are available in 9 more circles, for the JTO LICE to be held on 07.08.2022 and that, this has created a very big frustration among the JTO aspirants.

In this connection, the BSNL Corporate Office vide it's letter cited under reference (2), has provided a plethora of data, justifying the posts notified for the JTO LICE to be held on 07.08.2022. We are totally unconvinced with the arguments advanced therein, for the following reasons.

(1) In the letter issued by the Corporate Office, vide file No.4-02/2021-Restg. dated 23.11.2021, the approval of the BSNL Board has been communicated, regarding the sanctioned strength in various posts. From this letter it is seen that, the cut made in the posts of JTO / JAO Eq. is very drastic. The sanctioned strength pre-VRS of these cadres was 50,477. Whereas, the approved strength post-VRS is only 14,777. Compared to this, the cut made in the higher posts is very minimal.

The CGM/PGM/Sr.GM/GM Eq. posts were cut down from 796 (PRE-VRS) to 579 (27.26%). The DGM/SE Eq. posts were cut down from 1,878 (PRE-VRS) to 1,484 (20.97%). The posts of DR DGM were cut down from 210 to 168 (20%). The posts of AGM/CAO/EE Eq. were cut down from 5,118 (PRE-VRS) to 4,542 (11.25%). However, the posts of JTO/JAO Eq. were cut down from 50,477 (PRE-VRS) to 14,777 (70.83%). This huge cut is totally unjustified, considering the indispensability of both these vital cadres in the maintenance of the high-tech installations and services.

It is needless to state that, the massive and unrealistic reduction made in the JTO / JAO Eq. posts is the main root-cause for the non-availability of sufficient posts for the JTO LICE to be held on 07.08.2022.

It is also worth mentioning that, as per the Restructuring scheme, the number of SDE / AO Eq. posts were slashed down from 32,026 to 13,434 (58.1%). Thus, the reduction made in the SDE / AO Eq. post is also drastic. Notwithstanding this fact, a total of 4,687 JTOs(T) were promoted to SDEs(T) in the year 2021. We are at loss to understand why the similar liberal approach is not being adopted by the Management in respect of the JTO LICE. Even as on the date of implementation of the Restructuring scheme, the working strength of the JTO cadre was 14,718, whereas the sanctioned strength of this cadre was decided by the Management only as 11,756.

In respect of the SDE cadre, only 67% posts are available for seniority cum fitness promotions and 33% of SDE posts are to be earmarked for LDCE. However, while implementing the JTO to SDE promotions, the Management has conveniently glossed over this requirement of the Recruitment Rule. However, the same Management, while determining the vacancies for the JTO LICE is strictly adopting the provisions envisaged in the JTO RR. The BSNL CO letter cited under reference (2) says that, the total net-vacancies that arose in the calendar year 2021 were 1,710, out of which 50% is earmarked for the outside recruitment. It is also not understood why the Management is adopting two different yardsticks i.e., one for the JTO to SDE promotions and another one for the JTO LICE.

Taking all the aforementioned facts into consideration, we earnestly urge upon you to kindly find a way out to resolve the crisis which has arisen due to the non-availability of sufficient posts for the JTO LICE. Hence we demand that, all the 4687 posts vacated due to the JTO to SDE promotion in the year 2021, May kindly be diverted for the JTO LICE to be held on 07-08-2022, pending adjustments to be made in the future.

Thanking you,

*Yours sincerely,*



**[P. Abhimanyu]**  
**General Secretary**

Copy to: Shri Saurabh Tyagi, PGM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001