



BSNL EMPLOYEES UNION

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27.10.2021

BSNLEU/ 527 (JAO)

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - Extreme delay in amending the JAO Recruitment Rules – req.

Ref: - (1) BSNLEU letter no.BSNLEU/527 (JAO) dated 24.06.2016
(2) BSNLEU letter no.BSNLEU/527 (JAO) dated 13.06.2018
(3) BSNLEU letter no.BSNLEU/527 (JAO) dated 26.07.2019
(4) BSNLEU letter no.BSNLEU/527 (JAO) dated 21.06.2021

We wish to bring to your kind notice that there is agonising delay in making amendments to the JAO Recruitment Rules. BSNLEU is demanding certain important amendments to the JAO Recruitment Rules, keeping in mind the hardships being faced by the Non-Executives, in appearing the JAO LICE.

This issue was discussed in the 34th National Council meeting, held on 10th March, 2016, based on which, BSNLEU wrote to the Director (HR), vide letter cited under reference (1) and has demanded the following amendments.

- (1) Non-Executives who have completed 5 years of service in any pay scale with the requisite qualification be allowed to appear in the exam.
- (2) The upper age limit be kept as 55 years on par with JTO RR, since JTO and JAO are allied cadres of the same pay scale.
- (3) The cut off date for reckoning the 5 year residency period be shifted from 1st January to 1st July of the vacancy year, since the cut off date is generally fixed as 1st July of the year in all Recruitment Rules.

Thereafter, BSNLEU has written three letters, as cited under reference (2), (3) and (4) and has insisted for the early incorporation of the amendments to the JAO Recruitment Rules. However, we are disgusted to note that so far the Management has not taken any step to incorporate the amendments to the JAO RR. BSNLEU and the AUAB are continuously insisting that all the LICEs for the Non-Executives should be conducted immediately. The CMD BSNL has also assured that, the LICEs would be conducted soon after the Restructuring of the Manpower exercise is completed.

In view of the foregoing, we urge upon you to kindly intervene in this matter and to ensure that, the amendments to the JAO RR are done without further delay.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri Rajiv Kumar, GM (EF), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001