



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 543 (CL)

20.01.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Large scale retrenchment of contract workers in BSNL – requesting for intervention – req.**

We wish to draw your kind attention to the following few lines, on the above captioned subject, for favour of necessary action.

Thousands of contract workers are working in BSNL ever since the formation of BSNL. In fact, a good number of them were working, even before the formation of BSNL in October, 2000. They are engaged in important operations of BSNL, like the maintenance of OFC and copper cables, landlines, broadband connections, mobile BTS and for housekeeping. They have contributed immensely for the growth of BSNL across the length and breadth of the country. However, a large number of these contract workers are already retrenched, based on the orders of the Corporate Office.

Vide letter no.77/1/2019/outsourcing model-GEN/19 dated 20.12.2019, the Corporate Office has issued policy guidelines for outsourcing the works of maintenance and provisioning of landline and broadband connections, as well as other works through Service Level Agreements (SLAs). With this, the entire outdoor jobs will be outsourced to the contractors. As per this new system, the continuity in the engagement of contract workers, their minimum wages and social security benefits such as EPF, ESIC, etc., will become a question mark. All these are against the interests of the existing contract workers.

Being a Public Sector Enterprise, BSNL should be a model employer. This applies in the case of the contract workers also. The BSNL Management should not allow the outside agencies to exploit the contract workers and to violate the labour laws of the land. Due to the exodus of 75,459 employees under the VRS-2019, acute shortage of staff is sure to arise. Contract workers should be utilised to manage this situation, since they are well experienced in these operations.

In view of the foregoing, we earnestly request your goodself to kindly review the guidelines for outsourcing policy, so that the contract workers, who have immensely contributed for the growth of BSNL, are not ditched and thrown to the vultures.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001