



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/604 (DEV)

08.09.2022

To,

(1) **Shri K. Rajaraman,**
Secretary, Telecom,
Department of Telecommunications,
Ministry of Communications,
Sanchar Bhawan, 20, Ashoka Road,
New Delhi-110 001.

(2) **Shri P.K. Purwar,**
Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110001.

Respected sir,

Sub: - **Merger of MTNL and BBNL with BSNL - steps that are required to be taken as a prelude to this merger-req.**

Ref: - **BSNLCO-PF/1/2022-PF-BSNLCO dated 23rd August, 2022.**

We wish to bring the following to your kind notice, for favour of necessary action.

The BSNL Corporate Office, vide it's letter cited under reference, has informed the constitution of committees for the merger of BSNL & BBNL and BSNL & MTNL.

It is stated in that letter that, the Union Cabinet, in its meeting held on 27th July, 2022, had approved the merger of BBNL and MTNL into BSNL. One committee has been formed for the merger of BSNL and BBNL and another committee has been formed for the merger of BSNL and MTNL

In this connection, we would like to draw your kind attention to the following:-

- 1) The Business Line newspaper dated 21-03-2022, had carried a news item, consisting of the remarks made by Shri P.K.Purwar, CMD BSNL, regarding the financial condition of MTNL. The news item quoted the CMD BSNL stating that, MTNL is having a debt of Rs.26,000 crores, for which payment of interest comes to Rs.2,100 crore. Further, the CMD BSNL is also reported to have stated that, the revenue of MTNL is only Rs.1,300 crore.
- 2) It is needless for us to state that, the financial condition of BSNL is precarious. Under these circumstances, if MTNL, which is having a debt of Rs.26,000 crore, is merged with BSNL, it will severely impact the financial revival of the latter.
- 3) MTNL is a listed company. Hence, for long, the BSNL employees are having a genuine apprehension that, the merger of MTNL with BSNL will open a back-door passage for starting disinvestment in BSNL. It is very important to allay this apprehension of the employees.
- 4) MTNL's landline, broadband and mobile networks are in tatters. A huge amount of money is required for the restoration of the networks of MTNL, without which good quality service cannot be ensured to the customers.
- 5) So far as the pay scales of the employees are concerned, the pay scales of the MTNL employees are higher than that of the BSNL employees. This will certainly create HR problems after the merger of BSNL and MTNL.

BSNL employees are an important stakeholders of the company. When committees are formed for the merger of MTNL and BBNL with BSNL, it is equally important that, the views of the unions and associations, representing the BSNL employees, are taken into account. The government and the BSNL management should take timely steps to complete this exercise.

Keeping all the factors into consideration, we suggest bring the following to your kind notice for favour of appropriate consideration.

- a) As a prelude to the merger of MTNL with BSNL, MTNL should be delisted first.
- b) The entire debts / financial liabilities of MTNL should be taken over by the government. BSNL should not be forced to take over the same.
- c) BSNL should be provided with the necessary financial assistance by the government, for the restoration/reconstruction of the networks of MTNL. Considering it's fragile financial condition, BSNL should not be forced to spend money for the restoration/reconstruction of MTNL's networks.
- d) Due steps should be taken in advance, to sort out the HR problem, that is likely to crop up after the merger of MTNL with BSNL, due to the prevalence of differences in the pay scales of the MTNL and BSNL employees.

We request that, the DoT and the BSNL Management to kindly look into our views in the right perspective and to take appropriate action on them.

Thanking you.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'P. Abhimanyu', with a long horizontal flourish extending to the right.

[P. Abhimanyu]
General Secretary

Copy to: - Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001