



BHARAT SANCHAR NIGAM LTD.

A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

F. No. BSNL/39-1/SR/2018 pt.

Dated: 29.04.2019

Subject: Record of discussions of meeting of the representatives of the BSNLEU with Director(HR) held on 8th April 2019.

A meeting of the representatives of BSNL Employees Union with Director(HR) was held on 8th April (Monday) 2019 in which following were present

Management Side

1. Smt. Sujata Ray, Director(HR)
2. Shri Saurabh Tyagi, Sr. GM(Estt.)
3. Smt. Samita Luthara, GM(Rectt.)
4. Shri A.M. Gupta, GM(SR)

BSNLEU

1. Shri P. Abhimanyu, G.S.
2. Shri Animesh Mitra, President
3. Shri Swapan Chakraborty, Dy.GS,

2. The five points submitted by the GS, BSNLEU vide his letter no. BSNLEU/211(Formal Meeting) dated 01.04.2019 were discussed during the meeting are recorded as :-

1. Resumption of the negotiation for Wage Revision

On this issue GM(SR) replied that both recognised unions have been requested vide letter dated 28.12.2018 to reconsider their suggestions to remove conditions/portions mentioned in the draft recommendation prepared by the Joint Committee for wage revision of non-executives in BSNL. But no reply has been received from them. Subsequently DoT is also informed vide letter on 07.01.2019 about the status of wage negotiations of Non-executives in BSNL, with request to issue suitable guidelines on this issue He suggested that since the issue stand referred to DoT, we may write to DoT for issuing directions/guidelines

2. **Settlement of the down gradation of the Sr. TOAs from 7100-200-10100 to 6550-185-9325**

BSNLEU representatives requested that one more opportunity to the affected Sr.TOAs for giving a fresh option for promotion under NEPP may be given. Sr. GM(Estt.) explained that if the union's demand is accepted it will result in increased expenditure to the Company on account of increase in payment of pension contribution, which cannot be accepted in the present financial crisis being faced by the Company

After detailed discussion on this issue, the Director (HR) did not agree to the demand of the union, stating that already three opportunities have been given to the Sr.TOAs for giving / changing their options and it cannot be extended further..

3. Holding the JE LICE under 50% quota, as an 'off line' instead of 'online' and to notify the date of the exam.

GM (Rectt) informed that decision on Holding the JE LICE under 50% quota, as an 'off line' instead of 'online' has been taken and notification of the exam will be expedited.

4. Relaxing the 10th standard qualification condition for candidates to appear Telecom Technician LDCE.

BSNLEU is continuously demanding that a one time relaxation should be given to the non-10thstandard candidates to appear in the Telecom Technician LDCE. I

After detailed discussion on this issue it was agreed to study the judgement of a related court case and after that necessary action will be taken by the Estt. branch.

5. Inordinate delay in holding the Standing Committee meeting

GM(SR) suggested that the Standing Committee meeting may be held on 25.04.2019. But during the discussion it was decided that since there is urgency to hold a National Council meeting by the end of April, 2019, therefore, Standing committee meeting may be held subsequently.

The meeting ended with the vote of thanks to the chair.



(B.L. Kirar)

AGM(SR),BSNL CO

Copy to :-

1. PS to Director (HRD)
2. Sr.GM(Estt.), BSNL CO
3. GM(Rectt.)
4. GS, BSNLEU.