

Government of India
Ministry of Labour & Employment
Office of the Dy. Chief Labour Commissioner (C)
NO.26, Haddows Road, Sastri Bhavan, Chennai 600 006
Telephone: 28277241 Fax:28277240

Date: 28.12.2017

No.M.95/Misc/2017-B1

To
The Chief General Manager,
Bharat Sanchar Nigam Ltd.,
Chennai Telephones,
Chennai - 10.

✓ The Chief General Manager,
Bharat Sanchar Nigam Ltd.,
Tamilnadu Circle,
Greems Road,
Chennai - 600 006.

Sub: Complaint of BSNL Employees Union – Tamilnadu Telecom Contract Workers Union, Tamilnadu in respect of the contract workers engaged through different contractors under the control of Chief General Manager, BSNL – Reg.

Sir,

A complaint from the Circle Secretary/Circle President, BSNL Employees Union – Tamilnadu Telecom Contract Workers Union, Tamil Nadu has been received submitting that the wage payment is not made within the stipulated period of time.

In view of the above complaint upon the contract labours, I would like to draw your attention as principal employer under Section 2(g) of CL (R&A) Act, 1970. I would further like to draw your attention to Section 21(4) read with Rule 72 of the Central Rules applicable to you in respect of the engagement and monitoring of contract labour system in your organisation. You are therefore required to make the wage payment immediately as the contractor failed to make the payment as the onus is exclusively on the principal employer and you are bound to adhere. The failure may result in maximum of 10 times penalty of the actual wage required to be paid on 7th of every month.

You are hereby requested in your own interest to please ensure that statutory benefits to the contract labours are met with immediate effect, so that the grievance of the contract labours, if any, can be redressed.

Your comment in this respect is highly solicited to be acknowledged by the undersigned within 20 days from the date of issue of this letter, failing which, this office shall be compelled to initiate legal necessary actions as warranted under the law as applicable to you.

Yours faithfully,

(V. SRINIVAS)

Dy. Chief Labour Commissioner (C)
Chennai