



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

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**27.05.2021**

**BSNLEU/539 (EXAM)**

To,

**Shri P.K. Purwar**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane, Janpath,**  
**New Delhi – 110 001**

Sir,

Sub: - **Non-completion of the process of Restructuring, resulting in abnormal delay in holding LICES for the Non-Executives - req.**

Ref: - **BSNLEU letter no.BSNLEU/539(EXAM) dated 06.04.2021.**

At the outset, we wish to place our extreme unhappiness on record, over the inordinate delay in holding the various Limited Internal Competitive Examinations (LICES), for the Non-Executives. The LICES are not being held, obviously due to the non-completion of the process of Restructuring. There cannot be two opinions, that the non-holding of the various LICES is jeopardising the career progression of the Non-Executives in BSNL.

When the General Secretary, BSNLEU, met the CMD BSNL in person in the months of February and March, 2021, the latter assured that the process of restructuring would be completed latest by April, 2021. We are already in the last week of May 2021 now. However, it is still not known when the restructuring would be completed.

Further, we would also like to point out that, it is already one and half years since the VRS is implemented, as per which around 80,000 employees were retired. However, the BSNL Management is still groping in the dark, as to how many posts the Company requires in each cadre, for the maintenance of it's services. Undoubtedly, this projects the BSNL Management in a poor light.

When the General Secretary, BSNLEU, met the CMD BSNL on 26<sup>th</sup> February, 2021, he demanded that at least the preliminary works related to holding the LICES, most importantly the JTO LICE, should immediately start, pending completion of the Restructuring process. The CMD BSNL instantly accepted the logic behind the demand of the Union and assured that, needful action would be taken.

Thereafter, the General Secretary discussed the issue with the Director (HR) also and demanded to start the preliminary works related to holding the JTO LICE. Further, BSNLEU also raised this demand, vide the letter cited under reference. However, it is disgusting to note that, the Management continues to be in deep slumber on this issue.

In view of the foregoing, we urge upon you to kindly take immediate steps for holding the Limited Internal Competitive Examinations for the Non-Executives, by completing the process of Restructuring.

Thanking you,

*Yours Sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

- Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(2) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(3) Shri Sushil Kumar Mishra, Director (CM), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(4) Shri V. Ramesh, Director (EB), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(5) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001