



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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15.11.2022

BSNLEU/422 (WAGE)

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non-convening the meeting of the Joint Wage Negotiating Committee- requesting to ensure early convening of the meeting - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/422(WAGE) dated 19.07.2022.**
(2) BSNLEU letter no.BSNLEU/422(WAGE) dated 26.10.2022.

We reference to the letters cited above, we wish to bring the following to your kind notice, for favour of appropriate action.

The last meeting of the Wage Negotiating Committee was held on 10.06.2022. Since, there was a delay in convening the next meeting, BSNLEU, vide letter cited under reference (1), requested the Management to convene the meeting. However, no meeting was convened. Thereafter, the process of the 9th Membership Verification started and no meeting of the Joint Wage Negotiating Committee could be held.

Immediately after BSNLEU is recognised as the Main Recognised Representative Union in the 9th Membership Verification, once again BSNLEU, vide letter cited under reference (2), requested the CMD BSNL to ensure the immediate conducting of the Joint Wage Negotiating Committee meeting. However, no action has been taken so far.

It is needless for us to state that, it is already 5 months since the last meeting of the Wage Negotiating Committee is held. The process of Membership Verification cannot be cited as the reason by the Management, for not holding the Joint Wage Negotiating Committee meeting. At least one meeting could have been conducted after the last Joint Wage Negotiating Committee meeting held on 10.06.2022. Further, one more meeting could have been conducted after the completion of the 9th Membership Verification.

BSNLEU can only infer that, the meeting is not being held only because of the reluctance on the part of the Management. Non-settlement of the Wage Revision is greatly agitating the minds of the Non-Executives. More than 9,000 Non-Executives are affected by stagnation and are not drawing their annual increment. This problem is tormenting the employees for the past many years. Wage Revision alone can resolve this burning problem.

BSNLEU wishes to emphatically state that, the non-settlement of the Wage Revision has substantially demoralised and demotivated the Non-Executives. Hence, it is incumbent on the part of the BSNL Management to settle the Wage Revision, for energising the employees, so that they could put in their best efforts for the early financial revival of Company.

In this connection, we wish to remind that, the DoT, vide it's letter no.F.62-2/2016-SU dated 27th April, 2018, has directed the BSNL Management to sign a Wage Revision agreement with the Recognised Unions of Non-Executives and send the same for it's approval. It is already 4 years since this direction was given by the DoT. It is a billion dollar question, why the BSNL Management has not been able to carry out the direction given by the DoT? We can only state that, the BSNL Management is duty-bound to implement the direction given to it, by the DoT.

In view of the foregoing, we earnestly urge upon you to kindly ensure that, the Joint Wage Negotiating Committee meeting is held without further delay.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri K. Rajaraman, Secretary, Telecom, Sanchar Bhawan, 20, Ashoka Road, New Delhi-110 001.
(2) Shri Mahesh Shukla, Member (Services), Sanchar Bhawan, 20, Ashoka Road, New Delhi- 110 001
(3) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(4) Ms. Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001