



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

12.01.2021

BSNLEU/ 401 (PAY)

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Non-disbursement of salary for the month of December, 2020 – requesting to disburse the same in view of important festivals – reg.**

Ref: - (1) Our letter no.BSNLEU/401 (PAY) dated 11.05.2020.
(2) Our letter no.BSNLEU/401 (PAY) dated 30.06.2020.
(3) Our letter no.BSNLEU/401 (PAY) dated 19.08.2020.
(4) Our letter no.BSNLEU/401 (PAY) dated 15.09.2020.
(5) Our letter no.BSNLEU/401 (PAY) dated 13.10.2020.
(6) Our letter no.BSNLEU/401 (PAY) dated 03.11.2020.
(7) Our letter no.BSNLEU/401 (PAY) dated 16.12.2020.

With reference to the above, we would like to draw your kind attention to the following, for favour of necessary action.

BSNLEU has already drawn your kind attention, vide letters cited under reference, that the employees are not getting disbursement of their monthly salary on time. It has become the regular practice of the Management to disburse the salary belatedly, i.e., only in the subsequent month. This is happening for the past many months, despite repeated requests by BSNLEU to ensure disbursement of salary on the last working day of every month.

It is a matter of satisfaction that, BSNL has turned EBITDA positive in the first half of the financial year 2020-21, as per the press statement of the Ministry of Communications. This is updated on the website of the Press Information Bureau on 11th January, 2021. This certainly indicates that the financial condition of the Company has improved, probably because of the massive cut-down in the wage bill of the employees, due to the exodus of employees under the VRS -2019. At the same time, the condition of the employees continues to be miserable, since they are not getting on time disbursement of their salary.

In this connection, we wish to bring to your kind notice that, the major festivals of Makar Sankranti /Pongal/Lohri/Basant Panchami/Sri Panchami, are falling within the next few days. However, the employees of BSNL are being deprived of the opportunity to celebrate these festivals, due to the non-disbursement of their salary for the month of December, 2020. This should not have happened when the financial condition of the Company is showing progress.

In view of the foregoing, we earnestly implore upon you to kindly allot funds to the circles immediately, for the disbursement of salary for the month of December, 2020 and thereby enable the employees to celebrate the festivals.

Thanking you,

Yours sincerely,

[P.Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001