



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

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**BSNLEU/513 (WLF)**

**11.06.2022**

To,

**Shri Arvind Vadnerkar,  
Director (HR), BSNL,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane, Janpath,  
New Delhi – 110 001**

Sir,

**Sub: - Non-honouring of the employees on the date of their retirement - implementation of the decision of the 12<sup>th</sup> meeting of BSNL Welfare Board.reg.**

BSNL has long been following the tradition of honouring it's employees on the date of their retirement. On the day of the retirement, the retiring employee will be offered a shawl worth Rs.750/-, a memento worth Rs.500/- and a cash amount of Rs.3001/-. However, we are receiving complaints from various circles stating that, the honouring of the retiring employees in the aforementioned manner has been stopped.

Even though the shawl, memento and the cash amount is not a big issue, offering such things to the ordinary employees on the on the last day of their service, has been a great honour to them. It pains to note that, the Management has cut down even such small things, in the name of curtailing the expenditures.

In this connection we would like to draw your kind attention to the Minutes of the 12<sup>th</sup> BSNL Welfare Board meeting, held on 3<sup>rd</sup> August, 2018. The Minutes, has been issued vide letter number 12-1/2017-BSNL (WL) dated 7<sup>th</sup> September, 2018. The following decision is taken in the meeting.

***Agenda item : Increase the amount for various things given during retirement functions.***

***Reply : After deliberation on the issue it was decided that the status quo should be maintained Shawl worth Rs.750 and mementos worth Rs.500 and a cash amount of Rs.3001 maybe given to the retirees.***

A clear-cut decision has thus been taken on the floor of the Welfare Board meeting. However, even after such a decision has been taken, the BSNL Management is not implementing it. In view of the foregoing, we earnestly urge upon the Management to restore the honouring of the employees on the date of their retirement, with a shawl, memento and cash amount. We also request that the Fund allotment for the above items may kindly be increased, keeping the inflation into consideration.

Thanking you.

Yours sincerely,

(P.Abhimanyu)  
General Secretary