



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

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BSNLEU/418 (IDA)

22.04.2022

To,

Shri P.V. Suresh,
Advocate,
The High Court of Kerala,
Ernakulam.

Sir,

Sub: - **Non-implementation of the order of the Hon'ble High Court of Kerala, in the WP(C) No.29212/2020(B), dated 17th February, 2021- req.**

Kindly recollect the discussion that I had with you a few days back.

I once again discussed this issue with the authorities in the BSNL Corporate Office on 21.04.2022. The actual position of this case is as follows:-

After issuing of the order by the Hon'ble Kerala High Court, BSNLEU kept on insisting the BSNL Management to pay the arrears of the IDA increase to the Non-Executives, as per the Hon'ble Court order. Many letters were written (copies enclosed).

The BSNL Corporate Office vide it's letter no.BSNLCO-A/11(18)/1/2020-ESTAB dated 27.10.2021 has informed that, IDA increase for the period from 01.10.2020 to 30.06.2021 would be paid to the Non-Executives, subject to the availability of funds (copy enclosed).

The Department of Telecommunications (DoT) which is the Administrative Ministry of BSNL, vide it's letter no.38-30/2021-Pen(T) dated 18th January, 2022 has directed BSNL to keep it's order no. BSNLCO-A/11(18)/1/2020-ESTAB dated 27.10.2021, under abeyance and also to reconsider the same, means to cancel the letter. (copy enclosed).

Thereafter, the BSNL Corporate Office, vide it's letter no.BSNLCO-A/11(18)/1/2020-ESTAB dated 21.02.2022 has justified it's decision to pay the IDA increase to the Non-Executives and has requested the DoT to review the stand taken vide it's letter no.38-30/2021-Pen(T) dated 18th January, 2022. The BSNL Management, vide it's letter no.BSNLCO-A/11(18)/1/2020-ESTAB dated 19.04.2022 has informed the Union that further action would be taken for the release of IDA arrears, on receipt of approval of the DoT (copy enclosed).

In this connection, I would like to inform you that, the BSNL Management could have implemented the Hon'ble Court order much earlier. However, it delayed implementation of the same. Now, the DoT has directed BSNL not to pay the IDA increase. These are all clear cut violations of the Hon'ble Court order, by the BSNL Management and the DoT. In view of this, I request you to kindly consider initiating contempt of court procedure, against the CMD BSNL and the Secretary, Telecom. If any other document is required in this connection, I will be glad to furnish the same. I request you to kindly take appropriate action.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: As above.