



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU /418 (IDA)

24.05.2021

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Employees becoming restless due to the non-implementation of the order of the Hon'ble Kerala High Court, on the payment of IDA – req.**

Ref: - **BSNLEU letter no.BSNLEU/418(IDA) dated 16.04.2021.**

BSNLEU wishes to convey it's extreme displeasure and resentment, over the non-implementation of the order of the Hon'ble Kerala High Court, dated 17th February, 2021, in the WP(C) No.29212/2020(B), regarding payment of IDA instalments to the Non-Executives of BSNL.

When I met you in person and discussed the matter on 23rd March, 2021, you were kind enough to state that, you would implement the order of the Hon'ble Kerala High Court, after getting the nod of the DoT. Thereafter, we were given to understand that, the matter was referred to the DoT. Nearly two months have rolled out since the "so-called" reference was made to the DoT. However, the matter is still hanging fire.

It is needless for us to state that, the employees have become restless. They feel that the Management has washed-off it's responsibility, by passing over the buck to the DoT. As a result, the credibility of the Management is getting eroded in the eyes of the employees. Additional instalments of IDA have become payable to the Non-Executives, as per the following details, with effect from 01-10-2020.

5.5% w.e.f. 01.10.2020.

6.1% w.e.f. 01.01.2021.

(-).1% w.e.f. 01.04.2021.

In view of the foregoing, we request you to kindly take immediate steps, for the payment of the additional instalments of IDA, without any further delay.

Thanking you,

Yours Sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, New Delhi – 110001
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001