

**Resolution passed in the Central Executive Committee meeting of BSNLEU,
held at New Delhi on 09th & 10th December, 2023.**

On Wage Revision of the Non-Executives.

The Central Executive Committee meeting of BSNLEU, held at New Delhi on 09th & 10th December, 2023, expressed it's extreme unhappiness over the hurdle being created by the BSNL Management, in the matter of settlement of Wage Revision of the Non-Executives. The DoT, vide it's letter no.F.62-2/2016-SU dated 27.04.2018 directed the CMD BSNL to sign the Wage Revision agreement for the Non-Executives and to send the same for it's approval. Accordingly, the Joint Wage Negotiating Committee was constituted on 19.07.2018. In the meeting of the Joint Wage Negotiating Committee, held on 27.07.2018, both the Management Side and the Recognised Unions unanimously finalised the new pay scales of the Non-Executives. However, after the reconstitution of the Joint Wage Negotiating Committee, after completion of the 9th Membership Verification for the Non-Executives, the Management Side back tracked from it's approval given for the new pay scales and insisted for reduction of the maximum and the minimum of the already finalised pay scales. The reason advanced by the Management Side for this is to cut down the Company's expenditure on Pension Contribution. When the 3rd Pay Revision Committee has recommended sufficiently longer pay scales for the Executives, pressurising the Non-Executive Unions to accept shorter pay scales, under the pretext of saving the expenditure on Pension Contribution is totally unfair. The entire process of Wage Negotiation has been stalled due to this unfair and unreasonable stand taken by the Management Side of the Wage Negotiating Committee. In view of this, the CEC meeting of BSNLEU, urges upon the CMD BSNL to intervene on this matter and to remove the hurdle created in signing the Wage Revision agreement.
