

# **ALL UNIONS AND ASSOCIATIONS OF BSNL**

Press release

11<sup>th</sup> December, 2017

## ***BSNL employees going on a two day strike.***

The "**All Unions and Associations of BSNL**" have called on the Executives and Non-Executives of BSNL to go on a two days strike on 12th and 13th December, 2017, **demanding a) Pay Revision w.e.f 01-01-2017 and b) opposing formation of a Subsidiary Tower Company.**

As per the recommendations of the 3<sup>rd</sup> Pay Revision Committee, which were already approved by the Union Cabinet, the employees of BSNL are not eligible for pay revision, w.e.f 01-01-2017. The recommendations of the 3<sup>rd</sup> PRC says that the employees of a PSU are not eligible for pay revision, if the company had not earned profit during the preceding three years.

BSNL has gone into loss from 2009-10 onwards, due to the anti-BSNL and pro-private policies of the Government. The employees are in no way responsible for it. It is worthwhile to mention that, the same BSNL earned Rs.10,000 crore net profit in 2004-05. However, during the period from 2006 to 2012, the Government scuttled BSNL's efforts to procure equipments for it's mobile network expansion, with the view to favour private telecom companies. This is the basic reason why BSNL went into loss. This has been confirmed by Shri Ravi Shankar Prasad, through public statements, when he was the Minister for Communications.

The employees of BSNL, on the other hand, have taken many initiatives to pull the Company out of loss. Movements like "**Customer Delight Year**", "**Service With A Smile**" (SWAS), etc., were launched by the Unions and Associations, to actively involve the employees for improving BSNL's quality of services. Further, as per the call of the Unions and Associations, the employees are also massively getting themselves involved in marketing activities, apart from doing their normal duties, to increase the customer base and the revenue of the Company.

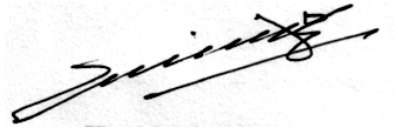
As a result of the combined efforts taken by the employees and the BSNL management, the total revenue of the Company has risen from Rs 27,996 crore in 2013-14, to Rs 28,645 crore in 2014-15. It further increased to Rs 32,919 crore in 2015-16. BSNL ran into an **operational loss Rs.691 in 2013-14**. However, in 2014-15 it earned an **operational profit of Rs.672 crores**. **In 2015-16 the operational profit has increased to Rs.3854 crore. In 2016-17 also, BSNL is in operational profit.**

Under these circumstances, denying pay revision to BSNL employees, on the plea that the Company is not making profit, is most unfair. It will demotivate the employees, which in turn, will affect the process of BSNL's financial revival. Taking this into account, the Board of Directors of BSNL, has recommended to the Government that, the Company should be allowed to give pay revision to it's employees. The Board has also told the government that it did not require any financial assistance from the Government, for implementing this pay revision. **The entire additional expenditure will be met by BSNL through internal resources. The Unions and Associations demand that Govt. should accept the BSNL Board recommendations for pay revision with 15% fitment and it should be implemented for BSNL employees.** Further, they also demand that, the recommendation of the 2nd Pay Revision Committee, in respect of 30% superannuation benefits to the 'Directly Recruited Employees', should also be implemented.

The Unions and Associations strongly oppose the decision of the Union Cabinet, to form a separate Subsidiary Tower Company out of BSNL. Through this decision, the government intends to snatch BSNL's seventy thousand mobile towers, and hand them over to the Subsidiary Tower Company. The whole intention of the government is to subsequently privatise this subsidiary tower company, through strategic sale. Formation of a Subsidiary Tower Company will blow a death knell to BSNL. Hence, the government should drop it's decision to form a Subsidiary Tower Company.

Insisting the above mentioned demands, the entire Executives and Non-Executives of BSNL, under the banner of "**All Unions and Associations of BSNL**", are going on a two days strike on 12th and 13th December, 2017. Further, it has also been decided that an indefinite strike would be launched, if the demands are not accepted by the Government.

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**For and on behalf of All Unions  
and Associations of BSNL  
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