

# BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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P. Abhimanyu  
General Secretary

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BSNLEU/309 (GUJ)

09.03.2018

To

Ms. Sujata T. Ray,  
Director (HR) BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Madam,

Sub: - **Provocative instructions of CGM Gujarat - denial of weekly-off and leave – requesting to intervene - req.**

Ref: - **CGM Gujarat letter no.Staff/Genl/Consolation/2017-18 dated 08<sup>th</sup> March, 2018.**

We wish to bring the following to your kind notice for favour of necessary intervention.

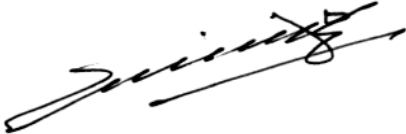
The CGM Office, Gujarat circle vide letter number cited under reference, (copy enclosed) has informed all the SSA Heads that all Saturdays and Sundays should be treated as working days, in addition to denial of leave of any kind, to the employees. It is stated in the letter that, this is being done in view of the present financial position, as well as year ending.

We strongly protest the above instruction given by the CGM, Gujarat circle. Corporate Office has not issued any instruction, as contained in the letter cited under reference. Denial of weekly-off is never heard of in the history of BSNL. Further, denial of leave, even in emergent situation, cannot be accepted.

While, the unions and associations of BSNL are extending wholehearted cooperation to the Management, for the improvement of efficiency, denial of weekly-off and leave in emergent situation to the employees, cannot be accepted under any pretext. Hence, we solicit your kind and immediate intervention on this matter, so that the unwarranted and provocative instructions issued by the CGM, Gujarat circle, are withdrawn.

Thanking you,

Yours sincerely



[P. Abhimanyu]  
General Secretary

Encl: As above.

Copy to: (1) Shri A.M. Gupta, GM (SR) BSNL C.O., Bharat Sanchar Bhawan, New Delhi – 110 001  
(2) The CGM, Gujarat circle.