

### ***On regularisation of RTP service***

It was found that several officials recruited as RTP (Reserve Trained Pool) in the ToA cadres were not regularized even when the vacancies were available and regularized after a few years. It was mainly due to the wrong implementation of the ban on creation of posts for the vacancies already created before 1.1.1984, even though it was applicable for creation of posts with effect from 1.1.1984 only. Even those who were recruited against already sanctioned posts were not given appointment and were treated as RTP due to this wrong implementation of the ban order. Vide its judgment dated 9.10.2010 in O.A No. 133/2009, the CAT Ernakulum has ordered regular appointment retrospectively from 1.11.1983 since the posts were created with effect from 1.11.1983. The BSNL management has gone up to the Supreme Court against this order, but could not succeed. It was compelled to implement this order. Similar order was given by CAT Hyderabad for retrospective regularization from the date the vacancies were available. In one case, the Supreme Court has ordered for counting RTP service for OTBP. The Postal Department has implemented it.

Hence this CEC meeting of BSNL EU held at New Delhi on 7th & 8th November 2017, demands the BSNL management to take necessary action for reviewing the RTP regularization cases so that regular appointment was given retrospectively from the date of availability of vacancy and also for counting RTP service for OTBP.