

On recruitment of fresh staff.

BSNL is formed on 01.10.2000. At the time of formation, nearly 3 lakh Non-Executives were in the pay roll, which has drastically reduced to 1.55 lakh in 2017 due to retirement etc. During this 17 years, BSNL has introduced various services to the customers and also made vast expansion of it's network in the length and breadth of the country. At the present juncture, it is next to impossible to maintain the spreaded networks and lines and wires in more than 28,000 telephone exchanges and thousands of installations by this manpower.

Due to consistent demands of the union, the Management has recruited a few thousands of Non-Executives in JE cadres, who have been promoted to Executives in the recent time. There is no recruitment in RM, TM and Sr.TOA cadres in BSNL. To overcome, such huge shortage of workmen in these cadres, the Management has taken the method of outsourcing of jobs. Facts remains that within the next 5 years, the number of Non-Executives will be one third of the present strength due to retirement.

The Central Executive Committee meeting of BSNL Employees Union held at Delhi on 7th & 8th November, 2017, discussed the matter of acute shortage of manpower in Non-Executive cadres, especially in ATT, TT and Office Associate and has resolved to demand that the BSNL Management should take immediate initiative for recruitment of staff in the above mentioned cadres.
