



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 401 (PAY)

05.11.2021

To,

**Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

Sub: - **Reduction in pay in the revised pay scale in respect of Non-Executive Employees (other than TTAs) appointed between 01.01.2007 and 07.05.2010 as compared to their pay in the pre-revised scale - reg.**

Ref: - (1) CGM, Kerala circle letter BSNL letter no.HR-I/Pay Anomaly/TM/2018/14 dated at TVM-13 the 17.04.2019.

(2) BSNLEU letter no.BSNLEU/401(PAY) dated 15.10.2020.

With reference to the letters cited above, we would like to draw your kind attention to the following.

We have already drawn your kind attention, vide our letter cited under reference (2) that, a section of the Non-Executives (other TTAs), appointed between 01.01.2007 and 07.05.2010 are suffering reduction in pay, compared to their pay drawn in the pre-revised scale.

In most of the aforementioned cases, the reduction in pay did not take place on their date of joining. However, the reduction in pay started from January, 2010 onwards. The excess amount drawn by these officials, in their pre-revised pay scales, have been recovered. The CGM, Kerala, vide letter cited under reference (1) has referred this issue to the Corporate Office, seeking remedy.

We regret to state that, the Corporate Office has not taken any remedial action on our letter, for redressing the grievances of a section of the Non-Executives who are suffering reduction in pay, due to no fault of theirs. We once again implore upon you to kindly look into this issue and cause to take necessary remedial action. Copies of the letters cited under reference are enclosed herewith.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Encl: As above.

Copy to: Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL CO, Janpath, New Delhi – 110 001